
Iowa County Attorneys Association



Fiscal Year 2017 Salary Survey

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ISAC website

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Profile of Full -Time Iowa County Attorneys Salary To TOC							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 15-16	FY 16-17
Allamakee	14,330	A	C	9	6	77,871	80,986
Appanoose	12,887	A	A	3.5	2	80,582	83,483
Benton	26,076	A	A	25	17	95,235	97,139
Black Hawk	131,090	A	A	10	1	113,803	119,000
Boone	26,306	A	A	9	3	110,000	112,000
Bremer	24,276	A	A	25	17	101,398	102,919
Buchanan	20,958	A	A	13	5.5	89,000	92,000
Calhoun	9,670	A	D	28	3	84,506	86,506
Cedar	18,499	A	A	25	6	79,739	84,523
Cerro Gordo	44,151	A	A	27	5	112,800	115,692
Cherokee	12,072	A	A	22	9	92,250	94,000
Chickasaw	12,439	A	B	21	14	93,200	95,000
Clarke	9,286	A	A	13	5	97,715	100,264
Clay	16,667	A	B	8	1	85,000	89,250
Clinton	49,116	A	A	28	20	105,338	109,757
Crawford	17,096	A	A	9	3	97,524	104,313
Dallas	66,135	A	A	26	17	121,735	126,604
Decatur	8,457	A	A	13	9.5	93,506	95,413
Delaware	17,764	A	A	25	21	87,792	90,425
Des Moines	40,325	A	B	20	2	99,182	104,101
Dickinson	16,667	A	A	34	17	93,626	95,757
Dubuque	93,653	A	A	38	10	116,308	118,576
Emmet	10,302	A	A	28	14	73,145	74,607
Floyd	16,303	A	A	7	2	91,540	93,618
Franklin	10,680	A	A	25	16	86,000	87,500
Fremont	7,441	B	A	3	2	65,052	68,305
Greene	9,336	A	A	40	40	86,045	87,767
Guthrie	10,954	A	A	27	21	76,782	78,702
Hancock	11,341	A	A	5	3.5	90,556	95,084
Henry	20,145	A	A	19	9.5	87,584	91,278
Humboldt	9,815	A	A	15	5	85,181	88,589
Jackson	19,848	A	A	8	4	86,732	88,900
Jasper	36,842	A	B	22	6	110,100	112,463
Jefferson	16,843	A	B	24	17	83,499	86,839
Johnson	130,882	A	A	27	9.5	139,757	143,897
Jones	20,638	A	A	12	7	88,256	90,476
Keokuk	10,511	A	A	40	34	73,605	75,450
Lee	35,862	A	C	40	35	103,951	107,017
Linn	211,226	A	A	33	6	160,412	164,591
Lyon	11,581	A	A	6.5	3.5	95,886	97,324
Madison	15,679	A	A	10	2	80,703	83,124
Mahaska	22,381	A	A	44	1	89,790	91,590
Marion	33,309	A	A	15	6	104,551	107,358
Marshall	40,648	A	A	20	13	89,855	91,652
Mills	15,059	A	A	6	0	84,656	86,349
Monona	9,243	A	A	6	2	90,610	93,328
Muscatine	42,745	A	B	18	5	120,020	123,021
Osceola	6,462	A	A	31	20.5	80,677	82,783

Profile of Full -Time Iowa County Attorneys Salary To TOC							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 15-16	FY 16-17
Page	15,932	A	B	11.5	1	78,074	79,637
Palo Alto	9,421	A	B	36	28	73,679	76,257
Plymouth	24,986	A	A	24	22	103,629	104,109
Polk	430,640	A	C	41	26.5	184,700	189,700
Pottawattamie	93,158	A	B	21	14	120,063	125,344
Poweshiek	18,914	A	B	13	5.5	79,570	80,366
Sac	10,350	A	A	10	6	88,450	91,103
Scott	165,224	A	A	27	9	141,500	143,897
Sioux	33,704	A	A	7	3	112,326	114,573
Story	89,542	A	A	27	17	120,724	126,760
Tama	17,767	A	A	34	33	79,639	82,188
Union	12,534	A	A	33	30	87,367	93,988
Wapello	35,625	A	B	5	1.5	75,986	77,506
Warren	46,225	A	A	42	20	108,193	110,790
Washington	21,704	A	A	8	2	102,996	106,430
Webster	38,013	A	A	11	2	99,522	101,512
Winnebago	10,866	A	A	8	6	85,100	86,811
Woodbury	102,172	A	A	15	9	117,286	120,805
State Totals	2,650,773			1336.5	714	6,411,859	6,601,096
State Averages	40,163			20 yrs	11 yrs	97,149	100,017

Number of Full Time: 66 By Resolution: 65 By Choice: 1

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary						To TOC	
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY15-16	FY16-17
Adair	7,682	C	D	33	13.5	59,265	61,043
Adams	4,029	D	C	21	1	47,642	48,953
Audubon	6,119	C	D	37	29	48,963	82,400
Buena Vista	20,260	C	D	36.5	8.5	72,309	76,966
Butler	14,867	D	C	35	28	61,482	62,712
Carroll	20,816	D	B	32	22	66,697	66,697
Cass	13,956	C	C	9	2	60,000	61,500
Clayton	18,129	C	D	6	6	58,558	65,000
Davis	8,753	D	D	24	21	56,912	58,051
Fayette	20,880	D	D	38	37	70,483	73,188
Grundy	12,453	D	B	11	2	58,028	59,684
Hamilton	15,673	D	D	45	27	72,448	75,709
Hardin	17,534	D	C	29	12	57,415	57,415
Harrison	14,928	D	D	12	9	65,883	67,860
Howard	9,566	C	A	31	1.5	77,000	79,300
Ida	7,089	D	A	11	4	42,228	44,339
Iowa	16,355	C	D	20	10	68,529	70,585
Kossuth	15,543	C	C	19	18	82,727	85,871
Louisa	11,387	C	D	11	5.5	59,213	62,473
Lucas	8,898	D	D	37	34	50,364	51,875
Mitchell	10,776	D	D	26	19	60,561	62,983
Monroe	7,970	D	D	45	1	61,346	62,646
Montgomery	10,740	D	D	33	24.5	50,177	51,808
O'Brien	14,398	D	D	16	6	63,442	66,122
Pocahontas	7,310	C	C	37	27.5	61,899	63,127
Ringgold	5,131	E	A	28	20	41,054	42,285
Shelby	12,167	D	B	26	13	57,323	58,756
Taylor	6,317	E	A	28	20	55,904	57,581
Van Buren	7,570	D	D	3	1.5	42,263	47,931
Wayne	6,403	D	D	34	30	40,348	41,962
Winneshiek	21,056	D	D	31	21	66,152	70,121
Worth	7,598	D	D	25	14	54,805	55,901
Wright	13,229	C	D	18	12	69,576	71,663
State Totals	395,582			847.5	500.5	1,960,996	2,064,507
State Averages	11,987			26 yrs	15 yrs	59,242	62,561

Number Part-Time: 33

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,682							
Adams	4,029							
Allamakee	14,330				1	44,122	No	
Appanoose	12,887				1	38,834	No	
Audubon	6,119							
Benton	26,076	2	87,425-66,300	Yes				
Black Hawk	131,090	14	104,000-56,000	Yes	2	79,000-74,000	Yes	
Boone	26,306	1	93,000	Yes	1	62,000	Yes	
Bremer	24,276	1	85,487	Yes				
Buchanan	20,958	2	72,000-55,000	Yes				
Buena Vista	20,260	2	80,000-78,500	Yes				
Butler	14,867				1	53,305	Yes	
Calhoun	9,670				1	25,750	No	
Carroll	20,816				2	58,027-42,183	Yes	
Cass	13,956				1	41,500	No	
Cedar	18,499	1	71,845	Yes				
Cerro Gordo	44,151	5	80,000-54,000	Yes				
Cherokee	12,072				1	50,207	No	
Chickasaw	12,439				1	61,000	Yes	
Clarke	9,286							
Clay	16,667	1	75,863	Yes	1	45,900	Yes	
Clayton	18,129				1	55,250	?	
Clinton	49,116	5	92,200-61,800	Yes				
Crawford	17,096	1	74,263	Yes				
Dallas	66,135	7	107,201-55,395	Yes				
Davis	8,753							
Decatur	8,457							
Delaware	17,764	1	57,809	Yes				
Des Moines	40,325	5	88,486-47,519	Yes				
Dickinson	16,667	1	80,654	Yes	1	52,144	Yes	
Dubuque	93,653	9	100,786-70,012	Yes				
Emmet	10,302	1	63,415	Yes				
Fayette	20,880	1	78,612	Yes	1	70,246	Yes	
Floyd	16,303	1	70,214	Yes				
Franklin	10,680				1	12,000	No	
Fremont	7,441							
Greene	9,336							
Grundy	12,453				1	55,190	Yes	
Guthrie	10,954				1	63,000	No	

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Hamilton	15,673				1	41,222	No	
Hancock	11,341							
Hardin	17,534	1	55,000	Yes				
Harrison	14,928				1	35,711	No	
Henry	20,145	1	75,935	Yes	1	53,107	No	PT partially funded through grant
Howard	9,566							
Humboldt	9,815							
Ida	7,089				1	37,346	No	
Iowa	16,355				2	59,996-45,729	Yes	
Jackson	19,848	1	52,840	Yes				
Jasper	36,842	4	96,890-82,562	Yes				
Jefferson	16,843	1	73,813	Yes				
Johnson	130,882	13	122,312-63,865	Yes				
Jones	20,638				1	50,000	Yes	
Keokuk	10,511	1	45,000	Yes				Shared w/Washington
Kossuth	15,543	1	68,050	Yes				
Lee	35,862	1	90,965	Yes	2	69,985-63,623	Yes	
Linn	211,226	19	139,880-67,742	Yes				
Louisa	11,387				2	53,102-33,000	Yes/No	
Lucas	8,898							
Lyon	11,581							
Madison	15,679	1	70,655	No				
Mahaska	22,381	1	57,750	Yes	1	27,000	No	
Marion	33,309	4	70,980-52,500	Yes				
Marshall	40,648	7	77,759-56,108	Yes				
Mills	15,059	1	73,398-56,160	Yes				In the process of hiring ACA
Mitchell	10,776				1	53,536	No	
Monona	9,243				1	33,212	No	
Monroe	7,970							
Montgomery	10,740				1	48,186	Yes	
Muscatine	42,745	4	104,567-62,519	Yes				
O'Brien	14,398				1	32,585	No	
Osceola	6,462							
Page	15,932				1	63,710	Yes	
Palo Alto	9,421	1	63,989	Yes				
Plymouth	24,986	1	87,383	Yes				
Pocahontas	7,310	1	60,000	Yes				
Polk	430,640	50	129,166-75,102	Yes	1	35.99 hr.	Yes	6 Bureau Chiefs @ 161,245
Pottawattamie	93,158	14	113,131-64,771	Yes				

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Poweshiek	18,914	1	51,250	Yes				
Ringgold	5,131							
Sac	10,350							
Scott	165,224	15	122,312-60,486	Yes				
Shelby	12,167				1	39,857	No	
Sioux	33,704	1	62,000-50,000	Yes				
Story	89,542	14	107,746-60,000	Yes				
Tama	17,767	1	61,878	Yes				
Taylor	6,317							
Union	12,534							
Van Buren	7,570				1	40,741	No	
Wapello	35,625	5	59,570-52,020	Yes				
Warren	46,225	5	108,574-72,013	Yes				
Washington	21,704	1	58,536	Yes	1	45,000	No	PT Ass't shared w/Keokuk
Wayne	6,403							
Webster	38,013	1	86,286-61,000	Yes				
Winnebago	10,866							
Winneshiek	21,056				2	59,603-47,683	No	
Woodbury	102,172	17	93,720-55,721	Yes				
Worth	7,598				1	18,540	No	
Wright	13,229	1	45,319	Yes				
Totals	3,046,355	251			43			

Other Attorneys in Iowa State Government			<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	93,808	133,640	
Senior Legal Counsel	74,172	105,705	
Legal Counsel 2	64,459	91,894	
Legal Counsel 1	56,035	79,768	
Legal Counsel	51,022	72,592	

Source: Legislative Services Agency 7/2016

UTILITIES BOARD	PY GRD		
Utility Attorney 1	36	\$68,099	\$104,354
Utility Attorney 2	42	\$96,491	\$137,259
Utilities Board General Counsel	44	\$106,018	\$150,592
DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$60,653	\$93,434
Attorney 3	38	\$82,306	\$117,187
Administrative Law Judge 2	38	\$82,306	\$117,187
Administrative Law Judge 3	39	\$83,824	\$119,309
DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$60,653	\$93,434
Attorney 3	38	\$82,306	\$117,187
Administrative Law Judge 2	38	\$82,306	\$117,187
Administrative Law Judge	39	\$83,824	\$119,309
PUBLIC DEFENDER			
Public Defender 1	29	\$50,835	\$77,376
Public Defender 2	34	\$63,669	\$98,010
Public Defender 3	38	\$82,306	\$117,187
Public Defender Supv 1	39	\$83,824	\$119,309
Public Defender Supv 2	42	\$96,491	\$137,259

Source: Department of Administrative Services 7/2016

Iowa State Judicial Branch	To TOC
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Chief Justice Iowa Supreme Court	\$178,538
Supreme Court Justice	\$170,544
Chief Judge, Court of Appeals	\$159,885
Associate Judge, Court of Appeals	\$154,556
Chief Judge, District Court	\$149,226
District Court Judge	\$143,897
District Associate Judge	\$127,908
Judicial Magistrate	\$39,438

State Court Administrator	\$100,840	\$154,300		
	7/1/2016		12/30/2016	
District Court Administrators	\$87,880	\$125,050	\$88,982	\$126,610
Chief Juvenile Court Officers	\$79,934	\$113,755	\$80,933	\$115,170
Juvenile Court Officer IV	\$61,797	\$95,139	\$62,566	\$96,325
Juvenile Court Officer III	\$56,014	\$86,632	\$56,722	\$87,714
Juvenile Court Officer II	\$49,358	\$75,088	\$49,982	\$76,024
Juvenile Court Officer I	\$43,035	\$65,374	\$43,576	\$66,186
Court Reporters	\$50,794	\$78,790	\$51,438	\$79,768

Source: Iowa Judicial Branch-State Court Administration 7/2016

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669.00
	Solicitor General	\$143,790.40
	Deputy Atty. General	\$143,790.40
	Chief Deputy	\$143,790.40
	Deputy Atty. General	\$143,790.40
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Environmental	Division Head	
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$94,307.20
Consumer Protection	Division Head	\$137,259.20
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$101,961.60
	AAG III	\$94,307.20
	AAG III	\$119,308.80
	AAG III	\$110,801.60
	AAG III	\$87,172.80
	AAG III	\$119,308.80
Licensing & Ad Law	Division Head	\$137,259.20
	AAG I	\$53,393.60
	AAG I	
	AAG II	\$64,272.00
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$90,667.20
	AAG III	\$119,308.80
	AAG III	\$101,961.60
	AAG III	\$119,308.80
	AAG III	\$101,961.60
	AAG III	\$83,824.00
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$101,961.60
AAG III	\$119,308.80	
Criminal Appeals	Division Head	\$137,259.20
	AAG I	\$51,334.40
	AAG I	\$49,358.40
	AAG I	\$51,334.40
	AAG II	\$66,851.20
	AAG II	\$64,272.00
	AAG II	\$67,272.00
	AAG III	\$94,307.20
	AAG III	\$119,308.80
	AAG III	\$101,940.80
	AAG III	\$83,824.00
	AAG III	\$119,308.80

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$101,940.80
	AAG III	\$119,308.80
Area Prosecution	Division Head	\$137,259.20
	AAG II	
	AAG II	\$95,139.20
	AAG III	\$119,308.80
	AAG III	\$115,336.00
	AAG III	\$87,172.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Violence Against Women Grant	AAG III	\$119,308.80
Civil Rights	AAG II	\$87,172.80
Corrections	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Torts	Division Head	
	AAG II	\$64,272.00
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$106,038.40
	AAG III	\$119,308.80
	AAG III	\$90,667.20
	AAG III	\$98,051.20
	AAG III	\$119,308.80
	AAG III	\$101,961.60
	AAG III	\$83,824.00
Human Services	Division Head	\$137,259.20
	AAG II	\$62,857.60
	AAG II	\$64,272.00
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Regents	AAG III	\$112,944.00
	AAG III	\$119,308.80
Child Support Recovery Unit	AAG I	\$75,088.00
	AAG I	\$55,515.20
	AAG I	\$62,441.60
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$60,049.60
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$60,049.60
	AAG I	
	AAG I	\$53,393.60
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$60,902.40
	AAG I	\$57,740.80
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$70,595.20
	AAG I	\$75,088.00
	AAG I	\$75,088.00
	AAG I	\$72,196.80
	AAG I	\$75,088.00
	AAG I	\$62,462.40
	AAG II	\$95,118.40
	AAG II	\$95,139.20
	AAG II	\$82,305.60
	AAG II	\$95,139.20
	AAG II	\$78,561.60
	AAG II	\$86,112.00
	AAG II	\$95,139.20
	AAG III	\$96,116.80
	AAG III	\$119,308.80
	AAG III	\$101,961.60
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Revenue	Division Head	\$137,259.20
	AAG I	
	AAG II	\$64,272.00
	AAG II	\$61,796.80
	AAG II	\$61,796.80
	AAG III	\$119,308.80
	AAG III	\$83,824.00

Attorney General's Office		To TOC
Department	Title	Annual
Transportation	Division Head	\$137,259.20
	AAG III	\$106,080.00
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
	AAG III	\$119,308.80
Pros. Attys. Tng. Coord.	Division Head	\$137,259.20
	AAG III	\$119,308.80
	AAG III	\$119,308.80

Source: Attorney General's Office 7/2016