
Iowa County Attorneys Association



Fiscal Year 2018 Salary Survey

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ISAC website

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Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 16-17	FY 17-18
Allamakee	14,330	A	A	10	7	80,986	82,606
Appanoose	12,887	A	A	4.5	3	83,483	89,327
Benton	26,076	A	A	27	19	97,139	101,025
Black Hawk	131,090	A	A	10	1.5	119,000	122,843
Boone	26,306	A	A	10	4	112,000	114,958
Bremer	24,276	A	A	26	18	102,919	106,522
Buchanan	20,958	A	A	14	6.5	92,000	93,000
Calhoun	9,670	A	D	29	4	86,506	88,236
Cedar	18,499	A	A	24.5	6.5	84,523	87,059
Cerro Gordo	44,151	A	A	26	6.5	115,692	120,000
Cherokee	12,072	A	A	22	10	94,000	96,250
Chickasaw	12,439	A	B	23	15	95,000	97,200
Clarke	9,286	A	A	15	7	100,264	103,077
Clay	16,667	A	B	9	2	89,250	92,820
Clinton	49,116	A	A	29	21	109,757	109,757
Crawford	17,096	A	A	10	4	104,313	107,182
Dallas	66,135	A	B	26	18	126,604	131,668
Decatur	8,457	A	A	16	10	95,413	97,798
Delaware	17,764	A	A	27	22	90,425	92,242
Des Moines	40,325	A	B	20	3.5	104,101	106,183
Dickinson	16,667	A	A	35	18	95,757	98,630
Dubuque	93,653	A	A	39	11	118,576	122,726
Emmet	10,302	A	A	29	18	74,607	77,219
Floyd	16,303	A	A	8	3	93,618	96,836
Franklin	10,680	A	A	26	17	87,500	87,500
Fremont	7,441	C	A	16	1	68,305	70,696
Greene	9,336	A	A	41	41	87,767	89,961
Guthrie	10,954	A	A	28	22	78,702	80,277
Hancock	11,341	A	A	6	4	95,084	98,174
Henry	20,145	A	A	20	10.5	91,278	95,385
Humboldt	9,815	A	A	16	6	88,589	93,018
Jackson	19,848	A	A	9	5	88,900	92,695
Jasper	36,842	A	B	24	8	112,463	115,555
Jefferson	16,843	A	B	25	18	86,839	89,444
Johnson	130,882	A	A	28	10.5	143,897	147,494
Jones	20,638	A	A	12	8	90,476	93,530
Keokuk	10,511	A	A	41	35	75,450	76,957
Lee	35,862	A	C	21	2 mo.	107,017	108,612
Linn	211,226	A	A	34	7	164,591	171,007
Lyon	11,581	A	A	7	5	97,324	99,600
Madison	15,679	A	A	11	3	83,124	91,436
Mahaska	22,381	A	A	45	2	91,590	93,422
Marion	33,309	A	A	16	7	107,358	110,649
Marshall	40,648	A	B	21	15	91,652	93,256
Mills	15,059	A	A	7	1	86,349	88,959
Monona	9,243	A	C	7	3	93,328	95,008
Muscatine	42,745	A	B	20	7	123,021	127,327
Osceola	6,462	A	A	1	1 mo.	82,783	82,783

Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 16-17	FY 17-18
Page	15,932	A	B	13	2	79,637	82,823
Palo Alto	9,421	A	B	38	30	76,257	79,155
Plymouth	24,986	A	A	26	23	104,109	111,008
Polk	430,640	A	B	42	26.5	189,700	195,391
Pottawattamie	93,158	B	A	22	15	125,344	130,231
Poweshiek	18,914	A	B	15	6.5	80,366	82,380
Sac	10,350	A	A	11	6.5	91,103	96,570
Scott	165,224	A	A	30	10	143,897	143,897
Sioux	33,704	A	A	7	3	114,573	117,437
Story	89,542	A	A	13	1	126,760	135,563
Tama	17,767	A	A	36	34	82,188	84,243
Union	12,534	A	A	34	31	93,988	98,591
Wapello	35,625	A	B	7	3	77,506	80,575
Warren	46,225	A	B	21	0.5	110,790	113,050
Washington	21,704	A	A	4	0.5	106,430	109,091
Webster	38,013	A	B	12	3	101,512	104,050
Winnebago	10,866	A	A	9	7	86,811	89,206
Woodbury	102,172	A	A	16	10	120,805	123,219
State Totals	2,650,773			1327	687	6,601,096	
State Averages	40,163			20 yrs	11 yrs	100,017	

Number of Full Time: 66 By Resolution: 65 By Choice: 1

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary						To TOC	
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY16-17	FY17-18
Adair	7,682	C	D	34	14.5	61,043	64,874
Adams	4,029	C	A	22	1	48,953	98,687
Audubon	6,119	D	A	10	2.5	82,400	35,000
Buena Vista	20,260	D	D	38	11	76,966	75,968
Butler	14,867	D	C	36	29	62,712	64,402
Carroll	20,816	C	D	33	22	66,697	68,464
Cass	13,956	D	A	10	2.5	61,500	65,000
Clayton	18,129	C	D	7	7	65,000	65,650
Davis	8,753	C	D	25	22	58,051	59,213
Fayette	20,880	C	D	39	38	73,188	75,414
Grundy	12,453	D	D	12	2	59,684	61,474
Hamilton	15,673	D	D	46	28	75,709	77,602
Hardin	17,534	D	C	30	13	57,415	57,492
Harrison	14,928	D	D	14	10	67,860	70,574
Howard	9,566	C	A	32	3	79,300	83,276
Ida	7,089	D	A	12	5	44,339	46,557
Iowa	16,355	D	D	21	11	70,585	73,761
Kossuth	15,543	C	C	20	18	85,871	89,306
Louisa	11,387	C	D	12	6.5	62,473	64,305
Lucas	8,898	C	D	38	35	51,875	52,912
Mitchell	10,776	C	D	27	20	62,983	64,872
Monroe	7,970	D	D	46	2	62,646	63,946
Montgomery	10,740	D	D	34	25.5	51,808	53,300
O'Brien	14,398	D	D	17	7	66,122	67,775
Pocahontas	7,310	B	B	17	1	63,127	66,300
Ringgold	5,131	E	A	29	21	42,285	43,555
Shelby	12,167	D	B	27	14	58,756	60,378
Taylor	6,317	E	A	29	21	57,581	59,310
Van Buren	7,570	B	A	35	1	47,931	49,750
Wayne	6,403	D	D	34	30	41,962	43,221
Winneshiek	21,056	D	D	32	22	70,121	72,225
Worth	7,598	D	D	26	15	55,901	58,137
Wright	13,229	C	D	19	13	71,663	75,064
State Totals	395,582			863	473.5	2,064,507	
State Averages	11,987			26 yrs	15 yrs	62,561	

Number Part-Time: 33

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,682							
Adams	4,029							
Allamakee	14,330				1	44,880	Yes	
Appanoose	12,887				1	38,834	No	
Audubon	6,119				1	14,000	Yes	Shared with Cass
Benton	26,076	2	85,871-68,696	Yes				
Black Hawk	131,090	14	100,580-55,715	Yes	2	81,504-76,075	Yes	
Boone	26,306	1	97,714	Yes	1	59,819	Yes	
Bremer	24,276	1	90,544	Yes				
Buchanan	20,958	2	76,000-58,000	Yes				
Buena Vista	20,260	2	82,400-80,855	Yes				
Butler	14,867				1	54,742	Yes	
Calhoun	9,670				1	26,265	No	
Carroll	20,816				2	59,565-43,405	Yes	
Cass	13,956				1	26,000	Yes	Shared with Audubon
Cedar	18,499	1	74,000	Yes				
Cerro Gordo	44,151	6	85,000-56,000	Yes				
Cherokee	12,072				1	51,407	No	
Chickasaw	12,439				1	64,000	Yes	
Clarke	9,286							
Clay	16,667	1	78,897	Yes	1	47,375	Yes	
Clayton	18,129				1	55,803	No	
Clinton	49,116	5	97,000-66,500	Yes				
Crawford	17,096	1	76,305	Yes				
Dallas	66,135	7	111,918-54,278	Yes				
Davis	8,753				1	0	Yes	paid by Private Practice
Decatur	8,457							
Delaware	17,764	1	60,121	Yes				
Des Moines	40,325	6	76,688-55,000	Yes				
Dickinson	16,667	1	83,074	Yes	1	53,708	Yes	
Dubuque	93,653	9	104,855-78,185	Yes				
Emmet	10,302	1	65,631	Yes				
Fayette	20,880	2	80,838-72,472	Yes				
Floyd	16,303	1	81,962	Yes				
Franklin	10,680				1	13,000	No	
Fremont	7,441							
Greene	9,336				1	60,000	Yes	
Grundy	12,453				1	56,846	Yes	
Guthrie	10,954				1	65,046	No	

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Hamilton	15,673				1	42,253	No	
Hancock	11,341							
Hardin	17,534	2	63,500-60,000	Yes				
Harrison	14,928				1	37,139	No	
Henry	20,145	1	81,077	Yes	1	47,031	No	PT partially funded through grant
Howard	9,566							
Humboldt	9,815							
Ida	7,089				1	39,573	No	
Iowa	16,355				2	62,696-48,015	Yes	
Jackson	19,848	1	56,586	Yes				
Jasper	36,842	4	99,554-86,483	Yes				
Jefferson	16,843	1	76,027	Yes				
Johnson	130,882	13	125,370-66,282	Yes				
Jones	20,638	1	70,000	Yes				
Keokuk	10,511	1	55,000	Yes				
Kossuth	15,543	1	70,772	Yes				
Lee	35,862	1	92,756	Yes	2	81,756-65,233	Yes	
Linn	211,226	19	145,356-69,201	Yes				
Louisa	11,387				2	54,430-28,000	Yes/No	
Lucas	8,898							
Lyon	11,581							
Madison	15,679	1	72,598	Yes	1	34,966	No	
Mahaska	22,381	1	60,638	Yes	1	28,350	No	
Marion	33,309	4	73,821-51,000	Yes				
Marshall	40,648	7	87,881-66,138	Yes				
Mills	15,059				1	70,400	Yes	
Mitchell	10,776				1	53,535	No	
Monona	9,243				1	34,208	No	
Monroe	7,970							
Montgomery	10,740				1	49,600	Yes	
Muscatine	42,745	4	108,228-70,264	Yes				
O'Brien	14,398				2	37,000-33,400	No	
Osceola	6,462							
Page	15,932	1	63,648	No				
Palo Alto	9,421	1	66,421	Yes				
Plymouth	24,986	1	92,098	Yes				
Pocahontas	7,310							
Polk	430,640	51	131,750-76,604	Yes	1	38.54 per hr.	Yes	6 Bureau Chiefs @ 166,082
Pottawattamie	93,158	14	117,598-66,552	Yes				

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Poweshiek	18,914	1	48,330	Yes				
Ringgold	5,131							
Sac	10,350							
Scott	165,224	15	122,312-67,995	Yes				
Shelby	12,167				1	40,957	No	
Sioux	33,704	1	64,000-50,000	Yes				
Story	89,542	14	115,229-61,200	Yes				
Tama	17,767	1	71,606-63,425	Yes				
Taylor	6,317							
Union	12,534							
Van Buren	7,570				1	\$36.18 hr/20 hr wk	No	
Wapello	35,625	5	57,813-52,373	Yes				
Warren	46,225	5	99,484-73,483	Yes	1	55,000	Yes	
Washington	21,704	1	60,000	Yes	1	55,000	Yes	PT Ass't shared w/Keokuk
Wayne	6,403							
Webster	38,013	4	88,443-64,575	Yes				
Winnebago	10,866							
Winneshiek	21,056				2	61,391-49,113	No	
Woodbury	102,172	17	96,063-57,115	Yes				
Worth	7,598				1	19,282	No	
Wright	13,229	1	46,225	Yes				
Totals	3,046,355	259			47			

Other Attorneys in Iowa State Government		<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY		
Legal Services Division Director	94,744	134,971
Senior Legal Counsel	74,921	106,766
Legal Counsel 2	65,104	92,809
Legal Counsel 1	56,596	80,558
Legal Counsel	51,542	73,320

Source: Legislative Services July 2017

UTILITIES BOARD		
Utility Attorney 1	\$69,638	\$106,725
Utility Attorney 2	\$98,675	\$140,358
Utilities Board General Counsel	\$108,430	\$154,003

DEPARTMENT OF WORK FORCE DEVELOPMENT		
Attorney 2	\$62,026	\$95,534
Attorney 3	\$84,157	\$119,829
Administrative Law Judge 2	\$84,157	\$119,829
Administrative Law Judge 3	\$88,296	\$125,694

DEPARTMENT OF INSPECTION AND APPEALS		
Attorney 2	\$62,026	\$95,534
Attorney 3	\$84,157	\$119,829
Administrative Law Judge 2	\$84,157	\$119,829
Administrative Law Judge 3	\$88,296	\$125,694

PUBLIC DEFENDER		
Public Defender 1/Appellate Defender/ Public Defender Fellow	\$52,000	\$79,144
Public Defender 2/Appellate Defender 2	\$65,104	\$100,235
Public Defender 3/Appellate Defender 3	\$84,157	\$119,829
Public Defender Supervisor 1	\$85,717	\$122,013
Public Defender Supervisor 2	\$98,675	\$140,358

Source: Department of Administrative Services 6/28/2017

Iowa State Judicial Branch	To TOC
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Chief Justice Iowa Supreme Court	\$183,001
Supreme Court Justice	\$174,808
Chief Judge, Court of Appeals	\$163,882
Associate Judge, Court of Appeals	\$158,420
Chief Judge, District Court	\$152,957
District Court Judge	\$147,494
District Associate Judge	\$131,106
Judicial Magistrate	\$40,424

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$89,877	\$127,878

Chief Juvenile Court Officers	\$81,744	\$116,314
Juvenile Court Officer IV	\$63,190	\$97,282
Juvenile Court Officer III	\$57,283	\$88,587
Juvenile Court Officer II	\$50,482	\$76,794
Juvenile Court Officer I	\$46,030	\$69,722

Court Reporters	\$51,958	\$80,558
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Source: Iowa Judicial Branch-State Court Administration 7/2017

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669.00
	Solicitor General	\$147,035.20
	Deputy Atty. General	\$147,035.20
	Chief Deputy	\$147,035.20
	Deputy Atty. General	\$147,035.20
	AAG III	
	AAG III	\$122,012.80
Environmental	Division Head	
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$100,297.60
Consumer Protection	Division Head	\$140,358.40
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	
	AAG III	\$100,297.60
	AAG III	\$122,012.80
	AAG III	\$117,852.80
	AAG III	\$92,705.60
	AAG III	\$122,012.80
	AAG III	\$122,012.80
Licensing & Ad Law	Division Head	\$140,358.40
	AAG II	\$65,728.00
	AAG II	\$65,728.00
	AAG II	\$68,348.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$96,428.80
	AAG III	\$122,012.80
	AAG III	\$108,451.20
	AAG III	
	AAG III	\$108,451.20
	AAG III	\$89,128.00
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	
	AAG III	\$122,012.80
	AAG III	\$122,012.80
Criminal Appeals	Division Head	\$140,358.40
	AAG I	\$54,600.00
	AAG I	\$52,499.20
	AAG I	\$52,499.20
	AAG II	\$65,728.00
	AAG II	\$65,728.00
	AAG III	\$100,297.60
	AAG III	\$108,430.40
	AAG III	\$89,128.00
	AAG III	\$122,012.80

	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$108,430.40
	AAG III	\$122,012.80
	AAG III	\$85,716.80
	AAG III	\$85,716.80
Area Prosecution	Division Head	\$140,358.40
	AAG II	\$75,753.60
	AAG II	\$76,564.80
	AAG II	\$97,281.60
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$92,705.60
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
Violence Against Women Grant	AAG III	\$122,012.80
Civil Rights	AAG III	\$92,281.60
Corrections	AAG III	\$122,012.80
	AAG III	\$92,705.60
	AAG III	\$122,012.80
	AAG III	\$122,012.80
Torts	Division Head	
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$112,777.60
	AAG III	\$96,428.80
	AAG III	\$104,291.20
	AAG III	\$122,012.80
	AAG III	\$104,270.40
	AAG III	\$89,128.00
	AAG III	\$85,716.80
	AAG III	\$122,012.80
Human Services	Division Head	\$140,358.40
	AAG I	\$50,481.60
	AAG I	
	AAG I	
	AAG II	\$68,348.80
	AAG III	
	AAG III	
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	

	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$85,716.80
Regents	AAG III	
	AAG III	\$122,012.80
Child Support Recovery Unit	AAG I	\$76,793.60
	AAG I	\$59,051.20
	AAG I	\$66,414.40
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$63,856.00
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$63,856.00
	AAG I	\$69,388.80
	AAG I	\$56,784.00
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$64,792.00
	AAG I	\$61,401.60
	AAG I	
	AAG I	\$50,481.60
	AAG I	\$75,067.20
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$76,793.60
	AAG I	\$66,456.00
	AAG II	\$97,281.60
	AAG II	\$97,281.60
	AAG II	\$87,526.40
	AAG II	\$97,281.60
	AAG II	\$83,553.60
	AAG II	\$91,603.20
	AAG II	\$97,281.60
	AAG III	\$102,232.00
	AAG III	\$122,012.80
	AAG III	\$108,451.20
	AAG III	
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
Revenue	Division Head	\$140,358.40
	AAG I	\$52,499.20
	AAG II	\$65,728.00
	AAG II	\$65,728.00
	AAG III	\$122,012.80
	AAG III	\$89,128.00
	AAG III	\$85,716.80

Transportation	Division Head	\$140,358.40
	AAG III	\$112,819.20
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80
	AAG III	\$122,012.80

Pros. Attys. Tng. Coord.	Division Head	\$140,358.40
	AAG III	\$122,012.80
	AAG III	\$122,012.80

Source: Attorney General's Office 7/2017