
Iowa County Attorneys Association



Fiscal Year 2018-2019 Salary Survey

Inside This Issue:

8/30/18

Profile Full Time County Attorneys

Page 2

Profile Part Time County Attorneys

Page 4

Assistant County Attorney Salary Data

Page 5

Other Attorneys in Iowa Government

Page 8

Judicial Branch

Page 9

AG's Office

Page 10

Engineer and Sheriff Comparison

[ISAC website](#)

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Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 17-18	FY 18-19
Allamakee	14,330	A	A	11	8	82,606	85,911
Appanoose	12,887	A	A	5	4	89,327	92,007
Audubon	6,119	B	A	3	0.5	35,000	84,650
Benton	26,076	A	A	27	20	101,025	105,066
Black Hawk	131,090	A	A	11.5	2.5	122,843	128,000
Boone	26,306	A	A	9	5	114,958	116,395
Bremer	24,276	A	A	27	20	106,522	109,718
Buchanan	20,958	A	A	15	7.5	93,000	97,000
Calhoun	9,670	A	D	30	5	88,236	89,736
Cass	13,956	A	A	9	0.58	65,000	100,000
Cedar	18,499	A	A	26	8	87,059	89,671
Cerro Gordo	44,151	A	A	28	8	120,000	123,375
Cherokee	12,072	A	A	23	11	96,250	99,758
Chickasaw	12,439	A	B	12	0.79	97,200	101,163
Clarke	9,286	A	A	16	0.66	103,077	104,858
Clay	16,667	A	B	10	3	92,820	92,820
Clinton	49,116	A	A	30	20	109,757	118,776
Crawford	17,096	A	A	11	5	107,182	109,862
Dallas	66,135	A	B	28	20	131,668	136,931
Decatur	8,457	A	A	15	11.5	98,798	98,411
Delaware	17,764	A	A	28	23	92,242	92,242
Des Moines	40,325	A	B	22	4.5	106,183	108,572
Dickinson	16,667	A	A	36	19	98,630	102,082
Dubuque	93,653	A	A	40	12	122,726	126,407
Emmet	10,302	A	A	30	16	77,219	79,420
Floyd	16,303	A	A	9	4	96,836	99,561
Franklin	10,680	A	A	27	20	87,500	92,320
Greene	9,336	A	A	42	42	89,961	92,659
Guthrie	10,954	A	A	29	23	80,277	84,291
Hancock	11,341	A	A	6	1	98,174	101,561
Hardin	17,534	B	B	21	0.25	57,492	63,157
Henry	20,145	A	A	21	11.5	95,385	99,678
Humboldt	9,815	A	A	17	7	93,018	96,420
Jackson	19,848	A	A	10	6	92,695	94,780
Jasper	36,842	A	B	22	0.08	115,555	119,022
Jefferson	16,843	A	B	26	20	89,444	93,022
Johnson	130,882	A	A	29	11.5	147,494	147,494
Jones	20,638	A	A	14	10	93,530	97,271
Keokuk	10,511	A	A	42	36	76,957	78,496
Lee	35,862	A	E	6	1	108,612	110,000
Linn	211,226	A	A	35	8	171,007	176,137
Lyon	11,581	A	A	10	6	99,600	99,090
Madison	15,679	A	A	12	4	91,436	98,636
Mahaska	22,381	A	A	46	3	93,422	95,290
Marion	33,309	A	A	18	8	110,649	114,047
Marshall	40,648	A	A	22	16	93,256	102,582
Mills	15,059	A	A	8	2	88,959	92,052
Monona	9,243	A	C	8.5	4	95,008	98,928

Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 17-18	FY 18-19
Muscatine	42,745	A	B	20	8	127,327	131,147
Osceola	6,462	A	A	4	1	82,783	85,400
Page	15,932	A	B	14	3	82,823	85,929
Palo Alto	9,421	A	B	39	31	79,155	81,134
Plymouth	24,986	A	A	27	23	111,008	115,948
Pocahontas	7,310	A	B	18	11.5	66,300	73,000
Polk	430,640	A	B	43	27	195,391	200,764
Pottawattamie	93,158	B	A	23	16	130,231	134,464
Poweshiek	18,914	A	B	11	0.42	82,380	86,988
Sac	10,350	A	A	12	7.5	96,570	99,467
Scott	165,224	A	A	31	11	143,897	147,494
Sioux	33,704	A	A	8	4	117,437	120,080
Story	89,542	A	C	14	1.75	135,563	139,630
Tama	17,767	A	A	36	35	84,243	87,192
Union	12,534	A	A	35	32	98,591	100,563
Wapello	35,625	A	B	7	4	50,575	80,575
Warren	46,225	A	B	22	1.5	113,050	114,775
Washington	21,704	A	A	5	1.5	109,091	111,926
Webster	38,013	A	B	15	0.5	104,050	106,652
Winnebago	10,866	A	A	5	1	89,206	89,207
Woodbury	102,172	A	A	17	11	123,219	126,608
State Totals	2,688,251			1389	711.53	6,928,485	7,258,268
State Averages	38,960			20.1304	10.312	100,413	105,192

Number of Full Time: 66 By Resolution: 65 By Choice: 1

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary						To TOC	
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY17-18	FY18-19
Adair	7,682	C	D	35	15.5	64,874	66,172
Adams	4,029	C	A	23	2	98,687	100,660
Buena Vista	20,260	D	D	39	12	75,968	77,487
Butler	14,867	D	C	37	30	64,402	66,302
Carroll	20,816	C	D	34	20	68,464	72,563
Clayton	18,129	C	D	8	8	65,650	71,043
Davis	8,753	D	D	26	23	59,213	60,990
Fayette	20,880	C	D	40	39	75,414	76,922
Fremont	7,441	C	A	17	2	70,696	72,110
Grundy	12,453	D	D	13	4	61,474	63,011
Hamilton	15,673	D	D	47	29	77,602	79,929
Harrison	14,928	D	D	15	12	70,574	72,691
Howard	9,566	C	A	33	4	83,276	86,607
Ida	7,089	D	A	13	6	46,557	48,419
Iowa	16,355	D	D	22	11	73,761	75,974
Kossuth	15,543	C	C	21	20	89,306	91,092
Louisa	11,387	C	D	13	7.5	64,305	65,124
Lucas	8,898	D	D	39	36	52,912	56,000
Mitchell	10,776	D	D	28	21	64,872	70,062
Monroe	7,970	D	D	47	3	63,946	65,386
Montgomery	10,740	D	D	35	26.5	53,300	54,960
O'Brien	14,398	D	D	17	8	67,775	69,808
Ringgold	5,131	E	A	30	22	43,555	44,425
Shelby	12,167	D	D	28	15	60,378	62,189
Taylor	6,317	E	A	30	22	59,310	61,089
Van Buren	7,570	D	C	5	2	49,750	50,726
Wayne	6,403	D	D	36	32	43,221	44,733
Winneshiek	21,056	D	D	33	24	72,225	75,836
Worth	7,598	D	D	27	16	58,137	61,044
Wright	13,229	C	D	20	14	75,064	82,570
State Totals	358,104			811	486.5	1,974,668	2,045,924
State Averages	11,937			27.0333	16.2167	65,822	68,197

Number Part-Time: 31

OFFICE STATUS

A=Full-time by resolution of the supervisors; private law practice prohibited.

B=Full-time by own choice; rarely or never handle private law practice matters.

C=Devote 40 hours or more per week to official duties, but also engage in private practice.

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,682							
Adams	4,029							
Allamakee	14,330				1	46,002	Yes	
Appanoose	12,887				1	38,834	No	
Audubon	6,119							
Benton	26,076	2	89,306-71,080	Yes				
Black Hawk	131,090	14	104,000-57,000	Yes	2	80,000-78,000	Yes	
Boone	26,306	1	98,936	Yes	1	55,005	Yes	
Bremer	24,276	1	93,260	Yes				
Buchanan	20,958	2	79,040-59,740	Yes				
Buena Vista	20,260	2	84,150-82,472	Yes				
Butler	14,867				1	56,357	Yes	
Calhoun	9,670				1	27,765	No	
Carroll	20,816				2	61,501-44,816	Yes	
Cass	13,956							
Cedar	18,499	1	76,220	Yes				
Cerro Gordo	44,151	6	85,000-56,000	Yes				
Cherokee	12,072				1	52,564	No	
Chickasaw	12,439				1	69,803	Yes	
Clarke	9,286							
Clay	16,667	1	82,053	Yes	1	52,500	Yes	
Clayton	18,129				1	60,387	No	
Clinton	49,116	5	100,960-67,626	Yes				
Crawford	17,096	1	78,213	Yes				
Dallas	66,135	7	116,391-58,254	Yes				
Davis	8,753				1	20,000	No	
Decatur	8,457							
Delaware	17,764	1	60,410	Yes				
Des Moines	40,325	6	78,412-55,000	Yes				
Dickinson	16,667	1	80,000	Yes	1	55,588	Yes	
Dubuque	93,653	10	106,428-73,931	Yes				
Emmet	10,302	1	67,502	Yes				
Fayette	20,880				2	84,121-72,255	Yes	
Floyd	16,303	1	84,627	Yes				
Franklin	10,680				1	15,000	No	
Fremont	7,441							
Greene	9,336				1	70,000	Yes	
Grundy	12,453				1	58,266	Yes	2 Additional PT but unpaid
Guthrie	10,954				1	65,046	Yes	

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Hamilton	15,673				1	43,309	No	
Hancock	11,341							
Hardin	17,534	1	55,000	Yes				
Harrison	14,928				2	50,000-35,000	Yes	
Henry	20,145	1	84,726	Yes	1	48,451	No	PT partially funded through grants
Howard	9,566							
Humboldt	9,815							
Ida	7,089				1	41,156	No	
Iowa	16,355				2	64,577-50,416	Yes	
Jackson	19,848	1	61,373	Yes				
Jasper	36,842	4	102,442-50,000	Yes				
Jefferson	16,843	1	79,069	Yes				
Johnson	130,882	14	125,370-66,772	Yes				
Jones	20,638	1	77,000	Yes				
Keokuk	10,511	1	56,100	Yes				Shared w/Washington
Kossuth	15,543	1	72,874	Yes				
Lee	35,862	1	93,000	Yes	2	81,756-65,233	Yes	
Linn	211,226	19	149,716-72,055	Yes				
Louisa	11,387				2	55,519-30,000	Yes/No	
Lucas	8,898				1	30,000	Yes	
Lyon	11,581							
Madison	15,679	1	74,413	Yes	1	35,871	No	
Mahaska	22,381	1	64,883	Yes	1	4,671	No	
Marion	33,309	4	76,821-58,750	Yes				
Marshall	40,648	7	87,197-59,016	Yes				
Mills	15,059	1	78,245	Yes				In the process of hiring ACA
Mitchell	10,776				1	59,553	No	
Monona	9,243				1	35,234	No	
Monroe	7,970							
Montgomery	10,740				1	51,100	Yes	
Muscatine	42,745	4	111,475-78,096	Yes				
O'Brien	14,398				2	39,552-34,402	No	
Osceola	6,462							
Page	15,932				1	66,035	No	
Palo Alto	9,421	1	68,082	Yes				
Plymouth	24,986	1	95,822	Yes				
Pocahontas	7,310							
Polk	430,640	51	136,727-79,498	Yes	1	39.60/hour	Yes	
Pottawattamie	93,158	14	121,315-68,382	Yes				

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Poweshiek	18,914	1	49,539	Yes				
Ringgold	5,131							
Sac	10,350							
Scott	165,224	15	117,600-63,200	Yes				
Shelby	12,167				1	42,186	No	
Sioux	33,704	1	65,280-50,000	Yes				
Story	89,542	14	118,686-65,545	Yes				
Tama	17,767	1	69,627	Yes				
Taylor	6,317							
Union	12,534							
Van Buren	7,570				1	43,117	No	
Wapello	35,625	5	57,812-52,373	Yes				
Warren	46,225	6	102,150-77,473	Yes				
Washington	21,704	1	63,798	Yes	1	56,100	No	PT Ass't shared w/Keokuk
Wayne	6,403							
Webster	38,013	4	90,653-60,000	Yes				
Winnebago	10,866							
Winneshiek	21,056				2	64,461-51,569	No	
Woodbury	102,172	17	98,465-58,543	Yes				
Worth	7,598				1	19,860	No	
Wright	13,229	1	47,612	Yes				
Totals	3,046,355	259			48			

Other Attorneys in Iowa State Government			<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	95,700	136,323	
Senior Legal Counsel	75,670	107,827	
Legal Counsel 2	65,748	93,745	
Legal Counsel 1	57,158	81,369	
Legal Counsel	52,062	74,048	

Source: Legislative Services Agency 8/2018

UTILITIES BOARD	PY	GRD	
Utility Attorney 1	36	\$70,325	\$107,786
Utility Attorney 2	42	\$99,653	\$141,752
Utilities Board General Counsel	44	\$109,512	\$155,542

DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$62,650	\$96,491
Attorney 3	38	\$84,989	\$121,035
Administrative Law Judge 2	38	\$84,989	\$121,035
Administrative Law Judge 3	39	\$86,570	\$123,240

DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$62,650	\$96,491
Attorney 3	38	\$84,989	\$121,035
Administrative Law Judge 2	38	\$84,989	\$121,035
Administrative Law Judge	39	\$86,570	\$123,240

PUBLIC DEFENDER			
Public Defender 1/Appellate Defender 1/Public Defender Fellow	29	\$52,520	\$79,934
Public Defender 2/Appellate Defender 2	34	\$65,749	\$101,234
Public Defender 3/Appellate Defender 3	38	\$84,989	\$121,035
Public Defender Supv 1	39	\$86,570	\$123,240
Public Defender Supv 2	42	\$99,653	\$141,752

Source: Department of Administrative Services 6/2018

Iowa State Judicial Branch	To TOC	
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Chief Justice Iowa Supreme Court	\$183,001	
Supreme Court Justice	\$174,808	
Chief Judge, Court of Appeals	\$163,882	
Associate Judge, Court of Appeals	\$158,420	
Chief Judge, District Court	\$152,957	
District Court Judge	\$147,494	
District Associate Judge	\$131,106	
Judicial Magistrate	\$40,424	

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$90,771	\$129,147

Chief Juvenile Court Officers	\$82,555	\$117,478
Juvenile Court Officer IV	\$63,814	\$98,259
Juvenile Court Officer III	\$57,866	\$89,482
Juvenile Court Officer II	\$50,981	\$77,563
Juvenile Court Officer I	\$46,488	\$70,429

Court Reporters	\$52,478	\$81,369
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Source: Iowa Judicial Branch-State Court Administration 8/2018

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669.00
	Solicitor General	\$148,512.00
	Deputy Atty. General	\$148,512.00
	Chief Deputy	\$148,512.00
	Deputy Atty. General	\$148,512.00
	AAG III	\$123,240.00
Environmental	Division Head	
	AAG III	\$123,240.00
	AAG III	
	AAG III	\$105,352.00
Consumer Protection	Division Head	\$141,752.00
	AAG II	\$63,814.40
	AAG III	\$97,364.80
	AAG III	\$123,240.00
	AAG III	\$105,352.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$97,364.80
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$113,921.60
	Licensing & Ad Law	Division Head
AAG I		\$53,019.20
AAG I		\$53,019.20
AAG I		
AAG II		\$69,056.00
AAG II		\$69,056.00
AAG II		
AAG II		\$63,814.40
AAG III		\$123,240.00
AAG III		\$123,240.00
AAG III		\$123,240.00
AAG III		\$113,921.60
AAG III		\$93,620.80
AAG III		\$123,240.00
AAG III		
AAG III		\$123,240.00
AAG III		\$123,240.00
Criminal Appeals	Division Head	\$141,752.00
	AAG I	\$55,140.80
	AAG II	\$52,499.20
	AAG II	\$52,499.20
	AAG II	\$85,716.80
	AAG III	\$105,352.00
	AAG III	\$113,900.80
	AAG III	\$93,620.80
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$113,900.80
	AAG III	\$105,352.00
	AAG III	\$90,043.20
	AAG III	\$90,043.20
	AAG III	\$86,569.60
Area Prosecution	Division Head	\$141,752.00
	AAG II	\$79,580.80
	AAG II	\$98,259.20
	AAG II	\$81,806.40
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
Violence Against Women Grant	AAG III	\$123,240.00
Civil Rights	AAG III	\$97,364.80
Corrections	AAG III	\$123,240.00
	AAG III	\$97,364.80
	AAG III	
	AAG III	\$123,240.00
Torts	Division Head	
	AAG II	
	AAG II	\$63,814.40
	AAG II	\$63,814.40
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$118,456.00
	AAG III	\$101,275.20
	AAG III	\$93,620.80
	AAG III	\$86,569.60
	AAG III	\$97,385.60
	AAG III	\$123,240.00
Human Services	Division Head	\$141,752.00
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG II	\$66,372.80
	AAG II	
	AAG III	
	AAG III	\$86,569.60
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$109,553.60
	AAG III	\$123,240.00

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$90,043.20
Regents	AAG II	\$66,393.60
	AAG III	\$123,240.00
Child Support Recovery Unit	AAG I	\$77,563.20
	AAG I	\$62,046.40
	AAG I	\$69,763.20
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG I	\$67,080.00
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG I	\$72,883.20
	AAG I	\$59,633.60
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG I	\$68,057.60
	AAG I	\$64,500.80
	AAG I	\$77,653.20
	AAG I	\$53,019.20
	AAG I	\$53,019.20
	AAG I	\$77,563.20
	AAG I	\$77,563.20
	AAG I	\$74,588.80
	AAG I	\$77,653.20
	AAG I	\$77,563.20
	AAG I	\$69,804.80
	AAG II	\$98,259.20
	AAG II	\$98,259.20
	AAG II	\$95,617.60
	AAG II	\$98,259.20
	AAG II	\$87,776.00
	AAG II	\$96,220.80
	AAG II	\$98,259.20
	AAG III	\$107,390.40
	AAG III	\$123,240.00
	AAG III	\$113,921.60
	AAG III	
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
Revenue	Division Head	\$141,752.00
	AAG I	\$55,140.80
	AAG III	\$123,240.00
	AAG III	\$93,620.80
	AAG III	\$90,043.20
	AAG III	\$93,641.60

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$123,240.00
	AAG III	\$105,331.20
	AAG III	\$86,569.60
	Division Head	\$141,752.00
Transportation	AAG III	\$118,497.60
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	AAG III	\$123,240.00
	Division Head	\$141,752.00
Pros. Attys. Tng. Coord.	AAG III	\$123,240.00
	AAG III	\$109,532.80

Source: Attorney General's Office 8/2018