
Iowa County Attorneys Association



Fiscal Year 2019-2020 Salary Survey

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[ISAC website](#)

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Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 18-19	FY 19-20
Allamakee	14,330	A	A	12	1	85,911	88,488
Appanoose	12,887	A	A	6	5	92,007	95,687
Benton	26,076	A	A	28	21	105,066	109,268
Black Hawk	131,090	A	A	12.5	3.5	128,000	132,000
Boone	26,306	A	A	13	6	116,395	119,014
Bremer	24,276	A	A	28	21	109,718	114,107
Buchanan	20,958	A	A	16	9	97,000	100,880
Buena Vista	20,260	A	B	7	1	77,487	115,000
Calhoun	9,670	A	D	31	6.5	89,736	92,248
Cass	13,956	A	A	10	1	100,000	113,000
Cedar	18,499	A	A	27	9	89,671	95,051
Cerro Gordo	44,151	A	A	29	9	123,375	126,768
Cherokee	12,072	A	A	25	12	99,758	104,258
Chickasaw	12,439	A	B	13	1.75	101,163	102,663
Clarke	9,286	A	A	21	0.5	104,858	104,877
Clay	16,667	A	B	11	4	92,820	100,394
Clinton	49,116	A	A	31	21	118,776	127,000
Crawford	17,096	A	A	12	6	109,862	113,158
Dallas	66,135	A	B	19	1	136,931	139,682
Decatur	8,457	A	A	16	12	98,411	101,317
Delaware	17,764	A	A	29	24	92,242	98,809
Des Moines	40,325	A	B	18	0.75	108,572	110,744
Dickinson	16,667	A	A	37	20	102,082	105,144
Dubuque	93,653	A	A	35	1	126,407	132,728
Emmet	10,302	A	A	13	0.5	79,420	81,405
Floyd	16,303	A	A	9	5	99,561	104,362
Franklin	10,680	A	A	28	21	92,320	94,820
Greene	9,336	A	A	2	0.5	92,659	99,459
Hancock	11,341	A	A	7	2	101,561	106,131
Hardin	17,534	A	B	22	1	63,157	98,000
Henry	20,145	A	A	22	12.5	99,678	102,668
Humboldt	9,815	A	A	18	8	96,420	100,000
Jackson	19,848	A	A	11	7	94,780	97,624
Jasper	36,842	A	B	24	1	119,022	122,593
Jefferson	16,843	A	B	4	0.5	93,022	95,813
Johnson	130,882	A	C	30	12.5	147,494	150,444
Jones	20,638	A	A	15	0.5	97,271	99,945
Keokuk	10,511	A	A	11	1	78,496	80,851
Lee	35,862	A	A	7	2	110,000	110,241
Linn	211,226	A	A	36	9	176,137	184,944
Lyon	11,581	A	A	11	7	99,090	99,690
Madison	15,679	A	A	13	5	98,636	102,000
Mahaska	22,381	A	A	8	0.5	95,290	98,149
Marion	33,309	A	A	19	9	114,047	116,828
Marshall	40,648	A	A	23	17	102,582	106,582
Mills	15,059	A	A	9	3	92,052	94,585
Monona	9,243	A	C	9	5	98,928	101,005
Muscatine	42,745	A	B	22	9	131,147	135,737

Profile of Full -Time Iowa County Attorneys Salary						To TOC	
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 18-19	FY 19-20
O'Brien	14,398	A	D	2	0.5	69,808	99,500
Osceola	6,462	A	A	4	2	85,400	87,200
Page	15,932	A	B	14	5	85,929	89,151
Palo Alto	9,421	A	B	40	35	81,134	87,968
Plymouth	24,986	A	A	28	24	115,948	119,199
Pocahontas	7,310	A	B	19	12.6	73,000	80,550
Polk	430,640	A	B	44	28	200,764	206,787
Pottawattamie	93,158	B	A	25	17	134,464	138,636
Poweshiek	18,914	A	B	12	1.5	86,988	90,294
Sac	10,350	A	A	13	9	99,467	102,453
Scott	165,224	A	A	32	12	147,494	150,444
Sioux	33,704	A	A	9	5	120,080	124,282
Story	89,542	A	A	15	3	139,630	143,819
Tama	17,767	A	A	37	36	87,192	88,936
Union	12,534	A	A	36	33	100,563	104,585
Wapello	35,625	A	B	8	1	80,575	82,573
Warren	46,225	A	B	23	2.5	114,775	120,513
Washington	21,704	A	A	6	2.5	111,926	117,819
Webster	38,013	A	B	16	1	106,652	120,000
Winnebago	10,866	A	A	6	2	89,207	94,560
Woodbury	102,172	A	A	18	12	126,608	132,938
State Totals	2,705,836			1266.5	581.1	7,236,622	7,608,370
State Averages	39,215			18.3551	8.4217	104,879	110,266

Number of Full Time: 69 By Resolution: 68 By Choice: 1

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary						To TOC	
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY18-19	FY19-20
Adair	7,682	D	D	8	0	66,172	67,826
Adams	4,029	C	A	24	2.5	100,660	108,829
Audubon	6,119	B	A	4	1.5	84,650	87,697
Butler	14,867	D	C	38	31	66,302	68,402
Carroll	20,816	C	D	35	21	72,563	75,103
Clayton	18,129	D	B	8	1	71,043	72,819
Davis	8,753	C	D	27	24	60,990	62,820
Fayette	20,880	D	D	41	40	76,922	79,230
Fremont	7,441	E	A	9	3	72,110	38,760
Grundy	12,453	D	D	14	5	63,011	64,905
Guthrie	10,954	C*	A	18	3	84,291	86,820
Hamilton	15,673	D	D	48	30	79,929	82,327
Harrison	14,928	D	D	16	13	72,691	74,872
Howard	9,566	C	A	34	5	86,607	89,205
Ida	7,089	D	A	14	7	48,419	49,783
Iowa	16,355	C	D	23	13	75,974	79,013
Kossuth	15,543	C	C	22	21	91,092	95,646
Louisa	11,387	C	D	13.5	8.5	65,124	67,078
Lucas	8,898	C	D	13	1	56,000	61,000
Mitchell	10,776	C	D	29	22	70,062	72,514
Monroe	7,970	D	D	48	4	65,386	66,657
Montgomery	10,740	D	D	2	0.5	54,960	56,610
Ringgold	5,131	E	A	31	23	44,425	45,758
Shelby	12,167	D	D	29	16	62,189	64,055
Taylor	6,317	E	A	31	14	61,089	63,227
Van Buren	7,570	C	D	31	10**	50,726	51,031
Wayne	6,403	D	D	37	33	44,733	45,990
Winneshiek	21,056	D	D	34	25	75,836	78,870
Worth	7,598	D	D	28	17	61,044	62,875
Wright	13,229	C	D	21	15	82,570	85,047
State Totals	340,519			730.5	400	2,067,570	2,104,769
State Averages	11,351			24.35	13.7931	68,919	70,159

Number Part-Time: 30

OFFICE STATUS

A=Full-time by resolution of the supervisors; private law practice prohibited.

B=Full-time by own choice; rarely or never handle private law practice matters.

C=Devote 40 hours or more per week to official duties, but also engage in private practice.

Iowa Assistant County Attorneys Salary Data				To TOC				
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,682							
Adams	4,029							
Allamakee	14,330				1	47,382	Yes	
Appanoose	12,887				1	38,834	No	
Audubon	6,119							
Benton	26,076	2	92,878 - 84,414	Yes				
Black Hawk	131,090	14	107,000-54,000	Yes	2	80,000	Yes	
Boone	26,306	2	101,162-62,000	Yes				
Bremer	24,276	1	96,990	Yes				
Buchanan	20,958	2	82,202-62,130	Yes				
Buena Vista	20,260	2	84,750-70,000	Yes				
Butler	14,867				1	58,142	Yes	
Calhoun	9,670				1	28,542	No	
Carroll	20,816				2	63,154-45,885	Yes	
Cass	13,956							
Cedar	18,499	1	80,793	Yes				
Cerro Gordo	44,151	6	100,000-56,000	Yes				
Cherokee	12,072				1	54,935	No	
Chickasaw	12,439				1	71,864	Yes	
Clarke	9,286	1	54,000	Yes				
Clay	16,667	1	85,335	Yes	1	54,600	Yes	
Clayton	18,129				1	54,000	No	
Clinton	49,116	5	103,000-75,000	Yes				
Crawford	17,096	1	80,559	Yes				
Dallas	66,135	7	118,730-65,166	Yes				
Davis	8,753				1	20,000	No	
Decatur	8,457							
Delaware	17,764	1	65,339	Yes				
Des Moines	40,325	5	71,400-61,200	Yes				
Dickinson	16,667	1	82,400	Yes	1	57,256	Yes	
Dubuque	93,653	10	108,024-65,871	Yes				
Emmet	10,302	1	69,189	Yes				
Fayette	20,880				2	86,645-74,423	Yes	
Floyd	16,303	1	88,708	Yes				
Franklin	10,680				1	15,000	No	
Fremont	7,441				1	32,946	Yes	
Greene	9,336				1	40,000	No	
Grundy	12,453				1	60,014	Yes	2 Additional PT but unpaid

Iowa Assistant County Attorneys Salary Data				To TOC				
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Guthrie	10,954	1	75,000	Yes				
Hamilton	15,673				1	44,500	No	
Hancock	11,341							
Hardin	17,534	1	70,000	Yes				
Harrison	14,928				1	51,500-36,050	Yes	
Henry	20,145	2	87,268-74,857	Yes				
Howard	9,566							
Humboldt	9,815							
Ida	7,089				1	42,316	No	
Iowa	16,355				2	67,160-52,433	Yes	
Jackson	19,848	1	68,337	Yes				
Jasper	36,842	4	105,515-75,100	Yes				
Jefferson	16,843	1	81,441	Yes	1	40,000	No	
Johnson	130,882	14	127,877-68,274	Yes				
Jones	20,638	1	78,654	Yes				
Keokuk	10,511							28E w/Mahaska County
Kossuth	15,543	1	77,474	Yes				
Lee	35,862	3	93,705-90,000	Yes				
Linn	211,226	19	157,202-74,996	Yes				
Louisa	11,387				2	57,184-46,350	Yes	
Lucas	8,898							
Lyon	11,581							
Madison	15,679	2	77,000-50,000	Yes	1	37,000-35,000	No	
Mahaska	22,381	2	60,000-52,000	Yes	1	44,175	No	FT Ass't 25% of time with Keokuk County
Marion	33,309	3	81,000-68,000	Yes				
Marshall	40,648	7	90,595-62,830	Yes				
Mills	15,059				1	80,397	Yes	
Mitchell	10,776				1	61,336	No	
Monona	9,243				1	36,116	No	
Monroe	7,970							
Montgomery	10,740				1	48,118	Yes	
Muscatine	42,745	4	103,837-66,020	Yes				
O'Brien	14,398				1	50,000	Yes	
Osceola	6,462							
Page	15,932				1	68,511	Yes	
Palo Alto	9,421	1	68,150-65,000	Yes				
Plymouth	24,986	1	98,935	Yes				
Pocahontas	7,310							

Iowa Assistant County Attorneys Salary Data					To TOC			
County	Population	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Polk	430,640	54	140,145-81,485	Yes	1	45.20/hour	Yes	
Pottawattamie	93,158	14	124,009-69,926	Yes				
Poweshiek	18,914	1	50,777	Yes				
Ringgold	5,131							
Sac	10,350							
Scott	165,224	15	127,877-69,971	Yes				
Shelby	12,167	1	43,886	No				
Sioux	33,704	1	75,000-55,000	Yes				
Story	89,542	14	105,060-63,672	Yes				
Tama	17,767	1	75,596	Yes				
Taylor	6,317							
Union	12,534							
Van Buren	7,570							
Wapello	35,625	5	65,000-55,000	Yes				
Warren	46,225	6	107,257-84,359	Yes				
Washington	21,704	2	69,513-55,375	Yes				
Wayne	6,403							
Webster	38,013	4	102,000-61,500	Yes				
Winnebago	10,866							
Winneshiek	21,056				2	67,039-53,631	No	
Woodbury	102,172	17	100,681-59,861	Yes				
Worth	7,598				1	20,853	No	
Wright	13,229	1	51,421	Yes				
Totals	3,046,355	268			40			

Other Attorneys in Iowa State Government			<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	97,136	138,362	
Senior Legal Counsel	76,814	109,450	
Legal Counsel 2	66,726	95,160	
Legal Counsel 1	58,011	82,597	
Legal Counsel	52,853	75,150	

Source: Legislative Services Agency 8/2019

UTILITIES BOARD	PY	GRD	
Utility Attorney 1	36	\$73,944	\$113,381
Utility Attorney 2	42	\$104,832	\$149,136
Utilities Board General Counsel	44	\$111,821	\$158,808

DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$63,960	\$98,509
Attorney 3	38	\$86,778	\$123,573
Administrative Law Judge 2	38	\$86,778	\$123,573
Administrative Law Judge 3	39	\$88,379	\$125,819

DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$63,960	\$98,509
Attorney 3	38	\$86,778	\$123,573
Administrative Law Judge 2	38	\$86,778	\$123,573
Administrative Law Judge	39	\$88,379	\$125,819

PUBLIC DEFENDER			
Public Defender 1/Appellate Defender 1/Public Defender Fellow	29	\$53,622	\$81,619
Public Defender 2/Appellate Defender 2	34	\$67,122	\$103,355
Public Defender 3/Appellate Defender 3	38	\$86,778	\$123,573
Public Defender Supv 1	39	\$88,379	\$125,819
Public Defender Supv 2	42	\$101,754	\$144,726

Source: Department of Administrative Services 8/2019

Iowa State Judicial Branch	To TOC
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Chief Justice Iowa Supreme Court	\$186,661
Supreme Court Justice	\$173,304
Chief Judge, Court of Appeals	\$167,160
Associate Judge, Court of Appeals	\$161,588
Chief Judge, District Court	\$156,016
District Court Judge	\$150,444
District Associate Judge	\$133,728
Judicial Magistrate	\$41,232

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$92,685	\$131,851

Chief Juvenile Court Officers	\$84,282	\$119,954
Juvenile Court Officer IV	\$65,146	\$100,318
Juvenile Court Officer III	\$59,072	\$91,354
Juvenile Court Officer II	\$52,042	\$79,186
Juvenile Court Officer I	\$47,466	\$71,906

Court Reporters	\$53,581	\$83,075
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Source: Iowa Judicial Branch-State Court Administration 8/2019

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669.00
	Solicitor General	\$151,632.00
	Deputy Atty. General	\$151,632.00
	Chief Deputy	\$151,632.00
	Deputy Atty. General	\$151,632.00
	AAG III	\$125,819.20
Environmental	Division Head	
	AAG I	\$54,142.40
	AAG III	\$125,819.20
	AAG III	\$111,883.20
Consumer Protection	Division Head	\$144,726.40
	AAG I	
	AAG III	\$116,188.80
	AAG III	\$125,819.20
	AAG III	\$111,883.20
	AAG III	\$125,819.20
	AAG III	\$88,379.20
	AAG III	\$107,515.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$120,972.80
	Licensing & Ad Law	Division Head
AAG I		\$54,142.40
AAG II		
AAG II		\$67,766.40
AAG II		\$67,766.40
AAG II		\$67,745.60
AAG II		\$67,745.60
AAG III		\$125,819.20
AAG III		\$125,819.20
AAG III		\$120,972.80
AAG III		\$99,403.20
AAG III		\$125,819.20
AAG III		\$88,379.20
AAG III		\$125,819.20
AAG III		\$88,379.20
AAG III		\$88,379.20
AAG III		\$125,819.20
Criminal Appeals	Division Head	\$144,726.40
	AAG II	\$70,470.40
	AAG II	\$70,470.40
	AAG II	\$67,745.60
	AAG III	\$111,883.20
	AAG III	\$88,379.20
	AAG III	\$120,952.00
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$125,819.20
	AAG III	\$125,798.40
	AAG III	\$111,883.20
	AAG III	\$95,517.60
	AAG III	\$95,617.60
	AAG III	\$95,596.80
Area Prosecution	Division Head	\$144,726.40
	AAG II	\$65,145.60
	AAG II	\$75,472.80
	AAG II	
	AAG III	\$125,819.20
	AAG III	\$125,809.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	
Violence Against Women Grant	AAG III	\$95,617.60
Civil Rights	AAG III	\$103,376.00
Corrections	AAG III	\$125,819.20
	AAG III	\$103,376.00
	AAG III	
Torts	Division Head	
	AAG II	\$67,745.60
	AAG II	\$67,745.60
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,777.60
	AAG III	\$88,379.20
	AAG III	\$107,536.00
	AAG III	\$88,379.20
	AAG III	\$99,408.40
	AAG III	\$91,915.20
	AAG III	\$103,396.80
	AAG III	\$125,819.20
Human Services	Division Head	\$144,726.40
	AAG I	\$52,041.60
	AAG II	\$70,470.40
	AAG II	\$67,745.60
	AAG II	
	AAG III	
	AAG III	\$91,915.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$95,617.60
Regents	AAG I	\$54,121.60
	AAG III	\$125,819.20
Child Support Recovery Unit	AAG I	\$79,185.60
	AAG I	\$68,515.20
	AAG I	\$74,068.80
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	\$71,219.20
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	\$76,148.80
	AAG I	\$77,396.80
	AAG I	\$63,336.00
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	
	AAG I	\$68,494.40
	AAG I	\$79,185.60
	AAG I	\$56,305.60
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	
	AAG I	\$79,185.60
	AAG I	\$79,185.60
	AAG I	\$74,110.40
	AAG II	\$100,318.40
	AAG II	\$100,318.40
	AAG II	\$100,318.40
	AAG II	\$100,318.40
	AAG II	\$93,204.80
	AAG II	\$100,318.40
	AAG II	\$100,318.40
	AAG III	\$114,046.40
	AAG III	\$125,819.20
	AAG III	\$120,972.80
	AAG III	
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	
Revenue	Division Head	\$144,726.40
	AAG II	\$67,745.60
	AAG III	\$123,240.00
	AAG III	\$99,403.20
	AAG III	\$95,617.60
	AAG III	\$99,424.00

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$125,819.20
	AAG III	\$111,862.40
	AAG III	\$91,915.20
Transportation	Division Head	\$144,726.40
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
	AAG III	\$125,819.20
Pros. Attys. Tng. Coord.	Division Head	\$144,726.40
	AAG III	\$125,819.20
	AAG III	\$116,313.60

Source: Attorney General's Office 8/2019