
Iowa County Attorneys Association



Fiscal Year 2021-2022 Salary Survey

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[ISAC website](#)

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Profile of Full -Time Iowa County Attorneys Salary

County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 20-21	FY 21-22
Allamakee	14,061	A	A	13	3	92,644	95,057
Appanoose	12,317	A	A	8	7	100,687	103,687
Audubon	5,674	B	A	6	1	89,890	92,587
Benton	25,575	A	A	31	23	112,547	
Black Hawk	131,144	A	A	15	6	136,500	140,617
Boone	26,715	A	A	10	1	121,692	123,942
Bremer	24,988	A	A	30	22	118,019	122,740
Buchanan	20,565	A	A	18	11	103,705	105,779
Buena Vista	20,823	A	B	9	2	117,300	120,233
Calhoun	9,927	A	D	33	8.5	95,015	97,295
Cass	13,127	A	A	10	2	113,000	118,105
Cedar	18,505	A	A	29	11	120,467	103,598
Cerro Gordo	43,127	A	A	32	11	130,000	130,000
Cherokee	11,658	A	A	27	14	106,750	109,250
Chickasaw	12,012	A	B	14	1	105,743	108,598
Clarke	9,748	A	A	23	3	108,024	110,184
Clay	16,384	A	B	16	1	103,406	106,508
Clinton	49,116	A	A	31	22	127,000	131,500
Crawford	17,043	A	A	10	1.5	115,703	118,827
Dallas	99,678	A	B	22	3	146,666	146,666
Decatur	7,645	A	A	18	14	104,760	105,807
Delaware	17,448	A	A	31	26	100,795	103,315
Des Moines	38,910	A	B	20	2	114,066	117,487
Dickinson	17,703	A	A	9	1	107,776	111,225
Dubuque	99,266	A	A	37	3	134,719	141,725
Emmet	9,388	A	A	15	2	83,442	83,442
Floyd	15,627	A	A	11	7	106,971	108,756
Franklin	10,019	A	A	30	27	96,720	103,000
Greene	8,771	A	A	4	3	104,432	107,043
Hancock	10,795	A	A	9	4	110,907	115,343
Hardin	16,878	A	B	24	3	100,000	103,000
Henry	20,482	A	A	24	14.75	103,695	106,254
Humboldt	9,597	A	A	20	10	101,000	106,222
Jackson	19,485	A	A	13	9	100,552	103,569
Jasper	37,813	A	B	26	23.5	125,045	127,546
Jefferson	15,663	A	B	6	3	98,677	100,661
Johnson	152,854	A	A-B	32	14.5	155,094	160,192
Jones	20,646	A	A	17	3	106,531	111,644
Keokuk	10,033	A	A	14	3	82,468	84,530
Lee	33,555	A	E	9	4	112,446	114,695
Linn	230,299	A	A	38	11	190,507	190,507
Lyon	11,934	A	A	24	8 mths	101,684	105,750
Madison	16,548	A	A	14	6	109,000	113,242
Mahaska	22,190	A	A	10	3	100,600	103,620
Marion	33,414	A	A	20	11	122,132	126,166
Marshall	40,105	A	B	10.5	1	110,000	113,073
Mills	14,484	E	A	11	5	97,420	100,342
Monona	8,751	A	C	11	7	101,257	103,789
Muscatine	43,235	B	B	30	10	141,166	145,260
O'Brien	14,182	A	B	4.5	2.5	101,092	104,128
Osceola	6,192	A	A	6	3	89,764	

Profile of Full -Time Iowa County Attorneys Salary

County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 20-21	FY 21-22
Page	15,211	A	A	16	6	92,718	96,427
Palo Alto	8,996	A	B	42	33	90,408	92,489
Plymouth	25,698	A	A	30	26	121,882	127,550
Pocahontas	7,078	A	B	21	15	86,000	88,000
Polk	492,401	A	B	46	30	212,991	219,381
Pottawattamie	93,667	B	A	26	18	143,488	
Poweshiek	18,662	A	B	13	3.5	92,641	97,274
Sac	9,814	A	A	15	11	103,545	106,652
Scott	174,669	A	A	33	13	150,444	150,444
Sioux	35,872	A	A	11	7	128,080	131,850
Story	98,537	A	A	21	1.5	147,125	149,065
Tama	17,135	A	A	39	38	91,605	94,354
Union	12,138	A	A	37	34	107,723	
Wapello	35,437	A	B	10	3	86,397	88,651
Warren	52,403	A	B	25	5	126,539	129,069
Washington	22,565	A	A	8	4.5	121,900	124,339
Webster	36,999	A	B	18	3.5	123,000	124,845
Winnebago	10,679	A	A	8	3.5	101,179	105,227
Woodbury	105,941	A	A	19	13	132,938	136,594
State Totals	2,870,001			1373	658.75	7,940,079	7,668,717
State Averages	41,000			19.6143	9.5471	113,430	116,193

Number of Full Time: 70

By Resolution: 68 By Choice: 2

OFFICE STATUS

A=Full-time by resolution of the supervisors; private law practice prohibited.

B=Full-time by own choice; rarely or never handle private law practice matters.

C=Devote 40 hours or more per week to official duties, but also engage in private practice.

D=Devote less than 40 hours per week to official duties; have private law practice.

E=Serve two counties part-time. No private practice.

OFFICE LOCATION

A=The only office is located in the courthouse

B=The only office is located in nearby county office space

C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices

D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Profile of Part -Time Iowa County Attorneys Salary To TOC							
County	Population	Status	Office	Yrs as		FY20-21	FY 21-22
				Lawyer	Co. Atty.		
Adair	7,496	C	D	10	2	69,861	72655
Adams	3,704	C	A	26	3.5	109,996	
Butler	14,334	D	C	18	1	70,402	72,502
Carroll	20,760	C	D	38	23	77,784	79,340
Clayton	17,043	C	B	10	3	74,382	82,400
Davis	9,110	C	D	29	26	64,328	66,580
Fayette	19,509	C	D	43	42	79,230	82,082
Fremont	6,605	E	A	11	5	39,148	41,105
Grundy	12,329	D	D	16	7	66,842	66,842
Guthrie	10,623	C*	A	20	5	89,859	92,856
Hamilton	15,039	D	D	50	31	85,620	85,620
Harrison	14,582	D	D	17	13	77,118	79,625
Howard	9,469	C	A	36	7	91,880	91,880
Ida	7,005	D	A	16	9	51,774	53,587
Iowa	16,662	D	D	25	15	84,544	86,235
Kossuth	14,828	C	C	24	23	99,472	101,462
Louisa	10,837	C	D	16	10.5	68,755	70,474
Lucas	8,634	D	D	15	3	61,000	62,000
Mitchell	10,565	C	D	30	22	75,052	
Monroe	7,577	D	D	50	6	68,729	70,908
Montgomery	10,330	D	D	4	3	58,308	60,057
Ringgold	4,663	E	A	33	25.5	48,192	49,638
Shelby	11,746	D	D	30	17	64,055	65,976
Taylor	5,896	E	A	33	16	68,055	
Van Buren	7,203	C	C	36	6	51,797	52,000
Wayne	6,497	D	D	38	34	48,661	48,661
Winneshiek	20,070	C	D	36	27	81,235	84,078
Worth	7,443	D	D	30	19	86,240	86,240
Wright	12,943	C	D	21	17	87,598	90,664
State Totals	323,502			761	421.5	2,099,917	1,895,467.00
State Averages	11,155			26.2414	14.5345	72,411	72,902.58

Number Part-Time: 29

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

*Moved to part time status 01/02/19 at Brenna's request

**Previously served nine years as county attorney

Those highlighted in yellow not reported for FY21-22

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,496									
Adams	3,704									No report for FY21-22
Allamakee	14,061						1	50,077	Yes	
Appanoose	12,317						1	38,834	No	
Audubon	5,674									
Benton	25,575			2	105,352-65,000	Yes				No report for FY21-22
Black Hawk	131,144		119,524 B	11	112,380-60,919	Yes				2 open positions
Boone	26,715			2	103,438-65,000	Yes				
Bremer	24,988			1	104,328	Yes				
Buchanan	20,565			2	88,910-67,200	Yes				
Buena Vista	20,823			1	88,606	Yes				Currently in process of hiring 2 FT ACA
Butler	14,334									
Calhoun	9,927						1	32,305	No	
Carroll	20,760						2	67438-47971	Yes	
Cass	13,127									
Cedar	18,505			1	84,671	Yes				
Cerro Gordo	43,127			6	100,000-60,000	Yes				
Cherokee	11,658						1	57,654	No	
Chickasaw	12,012						1	63,530	Yes	
Clarke	9,748			1	55,000	Yes				
Clay	16,384			1	90,532	Yes	1	contract	No	
Clayton	17,043						1	57,567	Yes	
Clinton	46,460			4	115495-78495	Yes				
Crawford	16,525			1	73,508	Yes				
Dallas	99,678		124,666 B	7	93,147-63,710	Yes				
Davis	9,110						1	20,000	No	
Decatur	7,645									
Delaware	17,448			1	73,408	Yes				
Des Moines	38,910			5	75,000-67,500	Yes				
Dickinson	17,703			1	80,000-65,000	Yes	1	61,000-57,000	Yes	
Dubuque	99,266			9	113491-73051	Yes				
Emmet	9,388			1	70,919	Yes				
Fayette	19,509						2	92,457-79,415	Yes	
Floyd	15,627			1	92,190	Yes				
Franklin	10,019						1	15,000	No	
Fremont	6,605						1	34939-32946	Yes	

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Greene	8,771						1	61,500	No	
Grundy	12,329						1	62,000	Yes	
Guthrie	10,623			1	79,741	Yes				
Hamilton	15,039						1	45,724	No	
Hancock	10,795									
Hardin	16,878			1	73,000	Yes				
Harrison	14,582						1	54,769	No	
Henry	20,482			2	76,361	Yes				
Howard	9,469									
Humboldt	9,597									
Ida	7,005						1	45,549	No	
Iowa	16,662						2	73,298-55621	Yes	
Jackson	19,485			1	72,498	Yes				
Jasper	37,813			4	107,500-72,500	Yes				
Jefferson	15,663			1	85,562	Yes	1	41,200	No	
Johnson	152,854		136,163 B	14	129,914-80,800	Yes				
Jones	20,646			1	94,898	Yes				
Keokuk	10,033						1	28E Mahaska Co.	25%	
Kossuth	14,828			1	83,199	Yes				
Lee	33,555		97,490 B	3	97,490-65,000	Yes				
Linn	230,299		161,927 B	21	161,927-79,563	Yes				
Louisa	10,837						2	60,081-50,406	Yes	
Lucas	8,634									
Lyon	11,934									
Madison	16,548			2	89,095-70,000	Yes				
Mahaska	22,190			1	63,345	Yes	2	57,011	Yes	
Marion	33,414			3	96,500-68,800	Yes				
Marshall	40,105		96112 B	8	96,112-66,462	Yes				
Mills	14,484			1	82,808	Yes				
Mitchell	10,565									No report for FY21-22
Monona	8,751						1	37,994	No	
Monroe	7,577			1	25,000	No				
Montgomery	10,330						1	51,049	Yes	
Muscatine	43,235		123,471 B	4	123,471-80,161	Yes				
O'Brien	14,182						1	53,045	Yes	
Osceola	6,192									No report for FY21-22
Page	15,211						1	74,103	Yes	

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Palo Alto	8,996			1	71,617	Yes				
Plymouth	25,698			2	92,500-80,000	Yes				
Pocahontas	7,078									
Polk	492,401	186474 B	186474 B	55	147240-85610	Yes	2	70.55/hr-41.02/hr	1-yes/1-no	
Pottawattamie	93,667			14	126,489-71,324	Yes				No report for FY21-22
Poweshiek	18,662			1	53,347	Yes				
Ringgold	4,663									
Sac	9,814									
Scott	174,669		131712 B	8	85051-73340	Yes				Sr. Assts.-7 119,891-
Shelby	11,746						1	45,203	No	
Sioux	35,872			1	85,000-65,000	Yes				
Story	98,537		126,705 B	15	110,376-70,239	Yes				
Tama	17,135		80,200 B							
Taylor	5,896									
Union	12,138			1	Position Open	Yes				No report for FY21-22
Van Buren	7,203		29,556-18,726 B							
Wapello	35,437			5	65,000-57,000	Yes				
Warren	52,403		116,162 B	6	116,162-94,552	Yes				
Washington	22,565			2	74,603-68,386	Yes				
Wayne	6,497									
Webster	36,999			4	106,118-85,371	Yes				
Winnebago	10,679									
Winneshiek	20,070						3	71,466-25862	No	
Woodbury	105,941		119,298 B	17	106,295-63,200	Yes				
Worth	7,443									
Wright	12,943			1	54,818	Yes				
Totals	3,190,329			261			38			

Other Attorneys in Iowa State Government			<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	99,674	141,981	
Senior Legal Counsel	78,811	112,320	
Legal Counsel 2	68,474	97,656	
Legal Counsel 1	59,530	84,760	
Legal Counsel	54,226	77,106	

Source: Legislative Services Agency 11/2021

UTILITIES BOARD		PY GRD	
Utility Attorney 1	36	\$76,336	\$117,021
Utility Attorney 2	42	\$108,222	\$153,962
Utilities Board General Counsel	44	\$118,893	\$168,854
DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$66,040	\$101,670
Attorney 3	38	\$89,586	\$127,566
Administrative Law Judge 2	38	\$89,586	\$127,566
Administrative Law Judge 3	39	\$93,974	\$133,786
DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$66,040	\$101,670
Attorney 3	38	\$89,586	\$127,566
Administrative Law Judge 2	38	\$89,586	\$127,566
Administrative Law Judge	39	\$93,974	\$133,786
PUBLIC DEFENDER			
Public Defender 1/Appellate Defender 1/Public Defender Fellow	29	\$55,349	\$84,240
Public Defender 2/Appellate Defender 2	34	\$69,285	\$106,683
Public Defender 3/Appellate Defender 3	38	\$89,586	\$127,566
Public Defender Supv 1	39	\$93,974	\$133,786
Public Defender Supv 2	42	\$108,222	\$153,962

Source: Department of Administrative Services 11/2021

Iowa State Judicial Branch	To TOC	
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Chief Justice Iowa Supreme Court		\$192,261
Supreme Court Justice		\$183,653
Chief Judge, Court of Appeals		\$172,175
Associate Judge, Court of Appeals		\$166,436
Chief Judge, District Court		\$160,696
District Court Judge		\$154,957
District Associate Judge		\$137,740
Judicial Magistrate		\$42,469

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$95,680	\$136,094

Director of Juvenile Court Services	\$91,229	\$129,872
Chief Juvenile Court Officers 1	\$87,006	\$123,822
Chief Juvenile Court Officers 2	\$91,229	\$129,875
Juvenile Court Officer IV	\$67,246	\$103,542
Juvenile Court Officer III	\$60,986	\$94,286
Juvenile Court Officer II	\$53,726	\$81,744
Juvenile Court Officer I	\$49,005	\$74,235

Court Reporters	\$55,307	\$85,758
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Source: Iowa Judicial Branch-State Court Administration 11/2021

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669
	Sollicitor General	\$161,242
	Deputy Atty. General	\$161,242
	Chief Deputy	\$161,242
	AAG II	\$71,261
	AAG III	\$133,786
Environmental	Division Head	
	AAG I	
	AAG II	\$72,030
	AAG III	\$128,627
	AAG III	\$133,786
Consumer Protection	Deputy Atty. General	\$161,242
	AAG III	\$133,598
	AAG III	\$133,786
	AAG III	\$128,627
	AAG III	\$133,598
	AAG III	\$101,629
	AAG III	\$118,872
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
Licensing & Ad Law	Division Head	\$153,962
	AAG II	\$74,942
	AAG III	
	AAG III	\$133,786
	AAG III	\$105,726
	AAG III	\$133,786
	AAG III	\$114,296
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$101,629
	AAG III	\$109,949
	AAG III	\$133,786
	AAG III	\$97,739
	AAG III	\$97,739
	AAG III	\$93,974
AAG III	\$93,974	
Criminal Appeals	Division Head	\$153,962
	AAG III	\$128,627
	AAG III	\$101,629
	AAG III	\$133,786
	AAG III	\$114,192
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	
	AAG III	\$109,949
	AAG III	\$109,949
	AAG III	\$109,928
	AAG III	\$97,739
	AAG III	\$97,739
	AAG III	\$63,974
Area Prosecution	Division Head	\$153,962
	AAG II	\$74,900
	AAG II	\$87,318
	AAG II	\$90,168
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
Violence Against Women Grant	AAG III	\$109,949
Civil Rights	AAG III	\$118,872
Corrections	AAG III	\$133,786
	AAG III	\$118,872
	AAG III	\$133,786
Torts	Division Head	
	AAG III	\$173,786
	AAG III	\$133,786
	AAG III	\$101,629
	AAG III	\$123,677
	AAG III	\$101,628
	AAG III	\$114,296
	AAG III	\$105,726
	AAG III	\$118,914
	AAG III	\$133,786
	AAG III	\$123,677
	AAG III	\$93,974
	AAG III	\$93,974
Human Services	Division Head	\$153,962
	AAG I	\$57,554
	AAG III	\$133,786
	AAG III	\$105,726
	AAG III	\$133,786
	AAG III	\$107,702
	AAG III	\$105,726
	AAG III	\$133,786
	AAG III	\$128,627
	AAG III	\$133,786

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$133,786
	AAG III	\$109,949
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$97,739
	AAG III	\$107,702
	AAG III	\$101,650
Regents	AAG II	\$74,942
Child Support Recovery Unit	AAG I	\$78,790
	AAG I	\$84,240
	AAG I	\$84,240
	AAG I	\$81,910
	AAG I	\$84,240
	AAG I	\$84,240
	AAG I	\$75,754
	AAG I	\$84,240
	AAG I	
	AAG I	\$74,256
	AAG I	\$78,770
	AAG I	\$84,240
	AAG I	\$64,750
	AAG I	\$84,240
	AAG I	\$84,240
	AAG I	\$60,965
	AAG I	\$84,240
	AAG II	\$106,683
	AAG II	\$102,419
	AAG II	\$102,419
	AAG II	\$102,419
	AAG II	\$102,419
	AAG II	\$102,419
	AAG II	\$102,419
	AAG II	\$91,062
	AAG II	\$91,062
	AAG II	\$91,062
	AAG II	\$91,062
	AAG II	\$91,062
	AAG II	\$87,547
	AAG III	\$131,165
	AAG III	\$133,789
	AAG III	\$133,786
	AAG III	
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
Revenue	Division Head	\$153,962
	AAG II	
	AAG II	\$101,629
	AAG III	\$114,296
	AAG III	\$109,949
	AAG III	\$114,317

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$133,786
	AAG III	\$93,974
	AAG III	\$105,726
Transportation	Division Head	\$153,962
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
Pros. Attys. Tng. Coord.	Division Head	\$153,962
	AAG III	\$133,786
	AAG III	\$133,786

Source: Attorney General's Office 11/2021