
Iowa County Attorneys Association

Fiscal Year 2022-2023 Salary Survey



Inside This Issue:

12/5/22

Profile Full Time County Attorneys

Page 2

Profile Part Time County Attorneys

Page 5

Assistant County Attorney Salary Data

Page 6

Other Attorneys in Iowa Government

Page 9

Judicial Branch

Page 10

AG's Office

Page 11

Engineer and Sheriff Comparison

[ISAC website](#)

Jessica A. Reynolds
Executive Director
Iowa County Attorneys Association
Hoover State Office Building, Second Floor
1305 E. Walnut Street
Des Moines, Iowa 50319
Phone: 515-281-3609; Fax: 515-281-6771
[Email: jessica.reynolds@ag.iowa.gov](mailto:jessica.reynolds@ag.iowa.gov)
www.iowa-icaa.com

Profile of Full -Time Iowa County Attorneys Salary							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 21-22	FY 22-23
Allamakee	14,061	A	A	17	4	95,057	97,809
Appanoose	12,317	A	A	8	7	103,687	114,055
Audubon	5,674	C	A	7	2	92,587	97,216
Benton	25,575	A	A	31	23		
Black Hawk	131,144	A	A	15	6	140,617	
Boone	26,715	A	A	10	1.5	123,942	125,818
Bremer	24,988	A	A	31	24	122,740	127,036
Buchanan	20,565	A	A	19	12	105,779	110,025
Buena Vista	20,823	A	B	10	3	120,233	129,852
Calhoun	9,927	A	D	34	9	97,295	103,132
Cass	13,127	A	A	12	3	118,105	124,081
Cedar	18,505	A	A	13	1	103,598	116,029
Cerro Gordo	43,127	A	A	32	11	130,000	
Cherokee	11,658	A	A	28	15	109,250	116,750
Chickasaw	12,012	A	B	15	1	108,598	111,598
Clarke	9,748	A	A	24	4	110,184	116,829
Clay	16,384	A	B	17	1.75	106,508	112,899
Clinton	49,116	A	A	33	232	131,500	143,614
Crawford	17,043	A	A	11	2	118,827	122,986
Dallas	99,678	A	B	22	3	146,666	
Decatur	7,645	C	A	19	16	105,807	112,155
Delaware	17,448	A	A	32	28	103,315	113,726
Des Moines	38,910	A	B	21	4	117,487	122,011
Dickinson	17,703	A	A	10	3	111,225	117,898
Dubuque	99,266	A	A	38	4	141,725	150,000
Emmet	9,388	A	A	16	3	83,442	81,539
Floyd	15,627	A	A	13	8	108,756	114,005
Franklin	10,019	A	A	30	27	103,000	
Greene	8,771	A	A	5	4	107,043	123,100
Hancock	10,795	A	A	10	5	115,343	121,000
Hardin	16,878	A	B	25	4	103,000	109,000
Henry	20,482	A	A	25	15.75	106,254	116,880
Humboldt	9,597	A	A	20	10	106,222	
Jackson	19,485	A	A	14	10	103,569	107,919
Jasper	37,813	A	B	26	23.5	127,546	
Jefferson	15,663	A	B	7	3	100,661	106,197

Profile of Full -Time Iowa County Attorneys Salary							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 21-22	FY 22-23
Johnson	152,854	A	B-C	33	16	160,192	173,325
Jones	20,646	A	A	18	4	111,644	118,343
Keokuk	10,033	A	A	15	3	84,530	105,663
Lee	33,555	A	A-B	10	4	114,695	126,165
Linn	230,299	A	A	22	1	190,507	198,947
Lyon	11,934	A	A	25	2	105,750	109,981
Madison	16,548	A	A	15	7	113,242	117,206
Mahaska	22,190	A	A	11	4	103,620	108,650
Marion	33,414	A	A	22	12	126,166	136,996
Marshall	40,105	A	B	12	1	113,073	118,727
Mills	14,484	A	A	12	6	100,342	107,843
Monona	8,751	A	C	12.5	8	103,789	111,054
Muscatine	43,235	B	B	32	16	145,260	149,618
O'Brien	14,182	A	B	5.5	4	104,128	112,455
Osceola	6,192	A	A	6	3		
Page	15,211	A	A	18	7	96,427	99,802
Palo Alto	8,996	A	B	42	33	92,489	
Plymouth	25,698	A	A	30	27	127,550	149,200
Pocahontas	7,078	A	B	21	15	88,000	
Polk	492,401	A	B	47	31	219,381	230,350
Pottawattamie	93,667	B	A	27	19	146,511	
Poweshiek	18,662	A	B	15	5	97,274	106,758
Sac	9,814	A	A	16	12	106,652	113,477
Scott	174,669	A	A	35	15	150,444	158,000
Sioux	35,872	A	A	11	8	131,850	142,398
Story	98,537	A	A	23	2.5	149,065	156,518
Tama	17,135	A	A	40	39	94,354	100,016
Union	12,138	A	A	24	1.5		113,109
Wapello	35,437	A	B	10	3	88,651	
Warren	52,403	A	A	26	6	129,069	133,381
Washington	22,565	A	A	9	5.5	124,339	149,207
Webster	36,999	A	B	19	5	124,845	132,456
Winnebago	10,679	A	A	9	4.5	105,227	120,284
Woodbury	105,941	A	A	20	14	136,594	150,467
State Totals	2,870,001			1393	877.5	7,815,228	7,215,555
State Averages	41,000			19.9	12.536	116,645	124,406

Profile of Full -Time Iowa County Attorneys Salary

County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 21-22	FY 22-23
Number of Full Time: 70		By Resolution: 66		By Choice: 4			

OFFICE STATUS

A=Full-time by resolution of the supervisors; private law practice prohibited.

B=Full-time by own choice; rarely or never handle private law practice matters.

C=Devote 40 hours or more per week to official duties, but also engage in private practice.

D=Devote less than 40 hours per week to official duties; have private law practice.

E=Serve two counties part-time. No private practice.

OFFICE LOCATION

A=The only office is located in the courthouse

B=The only office is located in nearby county office space

C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices

D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

Those highlighted in yellow not reported for FY22-23

Profile of Part -Time Iowa County Attorneys Salary							
County	Population	Status	Office	Yrs as		FY 21-22	FY 22-23
				Lawyer	Co. Atty.		
Adair	7,496	C	D	11	3	72,655	80,968
Adams	3,704	C	A	26	3.5	109,996	
Butler	14,334	D	C	20	2	72,502	95,001
Carroll	20,760	C	D	38	24	79,340	87,909
Clayton	17,043	C	B	10	3	82,400	87,344
Davis	9,110	C	D	29	26	66,580	
Fayette	19,509	C	D	44	43	82,082	91,308
Fremont	6,605	E	A	11	5	41,105	
Grundy	12,329	D	D	17	8	66,842	78,848
Guthrie	10,623	C*	A	21	6	92,856	103,999
Hamilton	15,039	D	C	51	33	85,620	89,745
Harrison	14,582	D	D	19	16	79,625	85,358
Howard	9,469	C	A	37	8	91,880	99,344
Ida	7,005	F	A	17	10	53,587	56,802
Iowa	16,662	D	D	26	16	86,235	91,409
Kossuth	14,828	C	C	25	24	101,462	106,535
Louisa	10,837	C	D	17	11.5	70,474	72,589
Lucas	8,634	C	D	16	4	62,000	66,800
Mitchell	10,565	D	D	26	1		82,351
Monroe	7,577	D	D	50	6	70,908	
Montgomery	10,330	D	D	5	3	60,057	63,060
Ringgold	4,663	E	A	34	26.5	49,638	51,382
Shelby	11,746	D	D	30	17	65,976	
Taylor	5,896	E	A	34	17	68,055	73,499
Van Buren	7,203	C	C	36	6	52,000	
Wayne	6,497	D	D	40	36	48,661	55,524
Winneshiek	20,070	C	D	37	28	84,078	89,039
Worth	7,443	D	D	31	20	86,240	89,334
Wright	12,943	C	D	24	19	90,664	111,064
State Totals	323,502			782	425.5	2,073,518.00	1909212
State Averages	11,155			26.9655	14.6724	74,054.21	83009.2174

Number Part-Time: 29

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.
- F=Serve two counties part-time. Private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

*Moved to part time status 01/02/19 at Brenna's request

**Previously served nine years as county attorney

Those highlighted in yellow not reported for FY22-23

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,496									
Adams	3,704									
Allamakee	14,061						1	53,799	Yes	
Appanoose	12,317						1	40,000	No	
Audubon	5,674									
Benton	25,575			2	106,945-75,000	Yes				
Black Hawk	131,144		119,524 B	11	112,380-60,919	Yes				
Boone	26,715			2	106,945-75,000	Yes				
Bremer	24,988			1	107,980	Yes				
Buchanan	20,565			2	93,500-69,900	Yes				
Buena Vista	20,823			3	95,000-85,800	Yes				
Butler	14,334									
Calhoun	9,927						1	52,443	No	
Carroll	20,760						2	74,723-49,610	Yes	
Cass	13,127									
Cedar	18,505		98,624	1		Yes				
Cerro Gordo	43,127			6	100,000-60,000	Yes				
Cherokee	11,658						1	61,661	No	
Chickasaw	12,012						1	36,000	No	
Clarke	9,748			1	62,700	Yes				
Clay	16,384			1	95,964	Yes	1	contract	No	
Clayton	17,043						1	61,021	Yes	
Clinton	46,460			3	93,474-81,294	Yes				
Crawford	16,525			1	78,444	Yes				
Dallas	99,678		124,666 B	7	93,147-63,710	Yes				
Davis	9,110						1	20,000	No	
Decatur	7,645									
Delaware	17,448			1	83,853	Yes				
Des Moines	38,910			5	79,500-71,550	Yes				
Dickinson	17,703			1	87,450-65,000	Yes	1	95,400-90,000	Yes	
Dubuque	99,266			8	116,895-75,242	Yes				
Emmet	9,388			1	68,638	Yes				
Fayette	19,509						2	99,854-85,768	Yes	
Floyd	15,627			1	96,904	Yes				
Franklin	10,019						1	15,000	No	
Fremont	6,605						1	34939-32946	Yes	
Greene	8,771						1	77,650	No	

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Grundy	12,329		67,021				1		Yes	
Guthrie	10,623						1	88,399	No	
Hamilton	15,039						1	48,391	No	
Hancock	10,795									
Hardin	16,878			1	75,000	Yes				
Harrison	14,582		68,287				1		No	
Henry	20,482			2	82,088	Yes				
Howard	9,469									
Humboldt	9,597									
Ida	7,005						1	48,282	No	
Iowa	16,662						2	77,693-58,958	Yes	
Jackson	19,485			1	80,939	Yes				
Jasper	37,813			4	107,500-72,500	Yes				
Jefferson	15,663			1	90,267	Yes	1	43,466	No	
Johnson	152,854		147,326	13	141,071-84,776	Yes				
Jones	20,646			1	100,591	Yes				
Keokuk	10,033						1	28E Mahaska Co.	25%	
Kossuth	14,828			1	90,555	Yes				
Lee	33,555		107,240	3	107,240-72,930	Yes				
Linn	230,299	169,105	169,105	13	129,020-81,950	Yes				
Louisa	10,837						2	63,741-53,477	Yes	
Lucas	8,634									
Lyon	11,934									
Madison	16,548			2	94,095-72,100	Yes				
Mahaska	22,190			1	67,146	Yes	2	60,432	Yes	
Marion	33,414		104,700	3	104,700-74,900	Yes				
Marshall	40,105		100,918	8	91,778-68,456	Yes				
Mills	14,484		91,666	1		Yes				
Mitchell	10,565						1	69,998	No	
Monona	8,751						1	40,600	No	
Monroe	7,577			1	25,000	No				
Montgomery	10,330						1	53,602	Yes	
Muscatine	43,235		127,175	3	69,508-114,456	Yes				
O'Brien	14,182						1	57,344	Yes	
Osceola	6,192									No report for FY21-22
Page	15,211						1	76,697	No	
Palo Alto	8,996			2	95,000	Yes				

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Plymouth	25,698		101,209	2	95,000	Yes				
Pocahontas	7,078									
Polk	492,401	195,798	195,798	55	154,602-88,891	Yes	2	74.08/hr-43.07/hr	1-yes/1-no	
Pottawattamie	93,667			14	129,489-71,324	Yes				
Poweshiek	18,662			1	53,347	Yes				
Ringgold	4,663									
Sac	9,814									
Scott	174,669		134,000	16	126,500-75,545	Yes				
Shelby	11,746						1	45,203	No	
Sioux	35,872			1	95,000-75,000	Yes				
Story	98,537		133,040	14	126,642-70,239	Yes				
Tama	17,135		85,020	1		Yes				
Taylor	5,896									
Union	12,138			1	40,000	Yes				
Van Buren	7,203									
Wapello	35,437			5	65,000-57,000	Yes				
Warren	52,403		120,043	6	120,043-103,370	Yes				
Washington	22,565			2	104,445-89,524	Yes				
Wayne	6,497									
Webster	36,999			4	104,369-88,099	Yes				
Winnebago	10,679									
Winneshiek	20,070		75,683				3	75,683-27,388	No	
Woodbury	105,941		127,897	14	108,953-64,780	Yes				
Worth	7,443									
Wright	12,943			1	67,152	Yes				
Totals	3,190,329			256			40			

Those highlighted in yellow not reported for FY22-23

Other Attorneys in Iowa State Government			To Toc
LEGISLATIVE SERVICES AGENCY			
Legal Services Division Director	103,667	147,659	
Senior Legal Counsel	81,973	116,813	
Legal Counsel 2	71,219	101,566	
Legal Counsel 1	61,901	88,150	
Legal Counsel	56,389	80,184	

Source: Legislative Services Agency 1 Nov-22

UTILITIES BOARD	PY GRD		
Utility Attorney 1	36	\$77,168	\$118,310
Utility Attorney 2	42	\$109,408	\$155,646
Utilities Board General Counsel	44	\$120,203	\$170,706

DEPARTMENT OF WORK FORCE DEVELOPMENT			
Attorney 2	33	\$66,768	\$102,794
Attorney 3	38	\$90,563	\$128,960
Administrative Law Judge 2	38	\$90,563	\$128,960
Administrative Law Judge 3	39	\$95,014	\$135,262

DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 2	33	\$66,768	\$102,794
Attorney 3	38	\$90,563	\$128,960
Administrative Law Judge 2	38	\$90,563	\$128,960
Administrative Law Judge 3	39	\$95,014	\$135,262

PUBLIC DEFENDER			
Public Defender 1/Appellate Defender 1/Public Defender Fellow	29	\$55,952	\$85,176
Public Defender 2/Appellate Defender 2	34	\$70,054	\$107,848
Public Defender 3/Appellate Defender 3	38	\$90,563	\$128,960
Public Defender Supv 1	39	\$95,014	\$135,262
Public Defender Supv 2	42	\$109,408	\$155,646

Source: Department of Administrative Services 11/2022

Iowa State Judicial Branch	To TOC
-----------------------------------	---------------

Chief Justice Iowa Supreme Court	\$196,106
Supreme Court Justice	\$187,326
Chief Judge, Court of Appeals	\$175,619
Associate Judge, Court of Appeals	\$169,765
Chief Judge, District Court	\$163,910
District Court Judge	\$158,056
District Associate Judge	\$140,495
Judicial Magistrate	\$43,318

State Court Administrator	\$100,840	\$154,300
District Court Administrators	\$96,741	\$137,592

Director of Juvenile Court Services

Chief Juvenile Court Officers 1	\$87,963	\$125,174
Chief Juvenile Court Officers 2	\$92,227	\$131,310
Juvenile Court Officer IV	\$67,995	\$104,686
Juvenile Court Officer III	\$61,651	\$95,326
Juvenile Court Officer II	\$54,309	\$82,638
Juvenile Court Officer I	\$49,546	\$75,046

Court Reporters	\$55,910	\$86,694
-----------------	----------	----------

Source: Iowa Judicial Branch-State Court Administration 1 Nov-22

Attorney General's Office		To TOC
Department	Title	Annual
Administrative Services	Attorney General	\$123,669
	Solicitor General	\$163,010
	Deputy Atty. General	\$163,010
	Chief Deputy	\$163,010
	AAG III	\$95,014
	AAG III	\$135,262
	Attorney Supervisor	\$153,109
Environmental	Division Head	
	AAG II	\$75,733
	AAG III	\$135,262
Consumer Protection	Deputy Atty. General	\$163,010
	AAG II	\$75,754
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$106,850
	AAG III	\$111,155
	AAG III	\$135,262
Licensing & Ad Law	Division Head	\$155,646
	AAG I	
	AAG II	
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$115,586
	AAG III	\$120,182
	AAG III	\$106,850
	AAG III	\$102,773
	AAG III	\$102,773
	AAG III	\$98,821
	AAG III	\$98,821
	AAG III	\$98,821
AAG III	\$95,014	
AAG III	\$135,262	
Criminal Appeals	Division Head	\$155,646
	AAG II	\$72,862
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$115,586
	AAG III	\$115,586
AAG III	\$135,262	

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$102,773
	AAG III	\$120,182
	AAG III	\$106,850
	AAG III	\$98,821
	AAG III	\$102,773
	AAG III	\$115,565
	AAG III	\$124,987
	AAG III	
Area Prosecution	Division Head	\$155,646
	AAG II	\$86,195
	AAG II	\$84,115
	AAG II	\$70,054
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
Violence Against Women Grant	AAG III	\$115,586
Civil Rights	AAG III	\$124,987
Corrections	AAG III	\$135,262
	AAG III	\$102,773
	AAG III	\$106,850
Torts	Division Head	
	AAG I	\$61,547
	AAG III	\$13,262
	AAG III	\$98,821
	AAG III	\$135,262
	AAG III	\$106,850
	AAG III	\$120,182
	AAG III	\$98,821
	AAG III	\$130,021
	AAG III	\$106,850
	AAG III	\$130,000
	AAG III	\$130,062
	AAG III	\$105,685
Human Services	Division Head	\$155,646
	AAG I	\$60,674
	AAG III	\$75,733
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$111,155
	AAG III	\$113,235
	AAG III	\$135,242

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$106,870
	AAG III	\$122,554
	AAG III	\$135,262
	AAG III	
	AAG III	\$135,262
	AAG III	\$111,155
Regents	AAG II	\$95,014
Child Support Recovery Unit	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$82,805
	AAG I	\$82,846
	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$68,099
	AAG I	\$85,176
	AAG I	\$85,176
	AAG I	\$79,643
	AAG I	\$78,062
	AAG I	\$58,178
	AAG I	\$85,176
	AAG I	\$81,910
	AAG II	\$107,849
	AAG II	\$95,742
	AAG II	\$95,742
	AAG II	\$107,848
	AAG II	\$95,742
	AAG II	\$107,848
	AAG II	\$95,742
	AAG II	\$95,722
	AAG II	\$107,848
	AAG II	\$88,566
	AAG II	\$88,566
	AAG II	\$107,848
	AAG II	\$107,848
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
	AAG III	\$135,262
Revenue	Division Head	\$155,646
	AAG II	\$75,733
	AAG II	\$115,586
	AAG III	\$106,850
	AAG III	\$120,182
	AAG III	\$111,155
	AAG III	\$135,262
	AAG III	\$98,821

Attorney General's Office		To TOC
Department	Title	Annual
	AAG III	\$135,262
Transportation	Division Head	\$153,962
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
	AAG III	\$133,786
Pros. Attys. Tng. Coord.	Division Head	\$155,646
	AAG III	\$135,262
	AAG III	\$135,262

Source: Attorney General's Office 11/2022