
Iowa County Attorneys Association

Fiscal Year 2024-2025 Salary Survey



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[ISAC website](#)

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Profile of Full -Time Iowa County Attorneys Salary

County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 23-24	FY 24-25
*Allamakee	14,061	A	A	15	5	102,700	105,781
*Appanoose	12,317	A	A	10	9	119,759	122,154
Audubon	5,674	B	A	8	4	105,674	109,047
Benton	25,691	A	A	38	6	136,441	140,535
Black Hawk	131,144	A	A	18	9	151,163	161,878
Boone	26,723	A	A	12	4	134,814	156,384
Bremer	24,988	A	A	11	2	130,847	136,455
Buchanan	20,565	A	A	21	13	120,578	128,277
Buena Vista	20,823	A	B	12	5	137,643	147,966
Calhoun	9,927	A	B	18	14	112,367	112,367
Cass	13,127	A	A	14	5	131,526	135,500
Cedar	18,505	A	A	15	2.5	125,312	125,312
*Cerro Gordo	43,127	A	A	32	11	147,540	151,966
Cherokee	11,658	A	A	30	17	120,350	122,800
Chickasaw	12,012	A	B	17	3	121,641	125,291
*Clarke	9,748	A	A	25	5	122,671	125,125
Clay	16,384	A	B	19	4	117,099	120,846
Clinton	49,116	A	A	36	25	150,795	155,318
Crawford	17,043	A	A	12	4	126,676	129,676
*Dallas	99,678	A	B	35	>1	171,929	185,684
Delaware	17,448	A	A	34	30	117,726	123,024
Des Moines	38,910	A	B	23	5.75	130,552	138,080
*Dickinson	17,703	B	A	32	17	142,657	148,777
Dubuque	99,266	A	A	33	2	162,444	167,643
Emmet	9,388	A	A	18	5	106,737	109,943
Fremont	6,605	B	A	3	2	84,637	88,821
*Franklin	10,019	A	A	32	24	119,520	122,520
Greene	8,771	A	A	7	6	131,100	136,520
Guthrie	10,623	B	A	2	1.5	108,158	111,945
Hancock	10,795	A	A	15	10	129,400	134,000
Hardin	16,878	A	B	27	7	108,000	108,000
Henry	20,482	A	A	26	17.75	122,723	122,724
*Humboldt	9,597	A	A	22	11	120,116	120,115
*Jackson	19,485	A	A	25	8	117,000	128,010
Jasper	37,813	A	B	28	6	139,255	145,255
Jefferson	15,663	A	B	9	6	122,127	122,126
Johnson	152,854	A	B-C	22	2	177,978	196,217
*Jones	20,646	A	A	19	5	127,810	133,882
Keokuk	10,033	A	A	17	5	114,644	118,083
Lee	33,555	A	A-B	12	6	130,580	138,580
Linn	230,299	B	E	24	2.75	209,538	217,919
*Lyon	11,934	A	A	26	3	117,790	121,559
*Madison	16,548	A	A	8	>1	123,603	128,016
Mahaska	22,190	A	A	13	5	108,650	124,950
Marion	33,414	A	A	19	1.5	142,500	142,000
Marshall	40,105	A	A	14	3	130,600	138,435
Monona	8,751	A	A	3	<1	118,829	122,887
Muscatine	43,235	B	B	35	18	155,255	160,661
Osceola	6,192	A	A	9	6	100,500	104,500
*Page	15,211	A	A	19	8	103,645	107,273
*Palo Alto	8,996	B	B	44	34	101,960	105,038

Profile of Full -Time Iowa County Attorneys Salary							
County	Pop	Status	Office	Yrs as Lawyer	Yrs as Co Atty	FY 23-24	FY 24-25
Plymouth	25,698	A	A	33	28	158,006	163,931
*Pocahontas	7,078	A	B	23	7	106,641	110,822
Polk	492,401	A	B	24	2	245,323	255,136
Pottawattamie	93,667	B	A	29	22	158,312	167,811
Poweshiek	18,662	A	B	17	7	118,501	122,815
Sac	9,814	A	A	18	14	126,186	131,216
Scott	174,669	A	A	36	2	158,056	169,212
Sioux	35,872	A	A	14	10	150,942	157,734
Story	98,537	A	A	25	4	167,474	177,522
Tama	17,135	A	A	42	41	108,017	116,658
*Union	12,138	A	A	24	1.5	118,764	121,734
*Wapello	35,437	A	B	10	3	107,268	113,254
Warren	52,403	A	A	28	8	146,719	157,723
Washington	22,565	A	A	14	1.5	160,397	166,011
Webster	36,999	A	B	21	6.5	136,978	139,718
Winnebago	10,679	A	A	11	6.5	130,748	134,671
Woodbury	105,941	A	A	20	1	161,000	165,830
State Totals	2,835,415			1407	570.75	8,972,891	9,357,663
State Averages	41,697			20.6912	8.7808	131,954	137,613

Number of Full Time: 68 By Resolution: 60 By Choice: 8

OFFICE STATUS

- A=Full-time by resolution of the supervisors; private law practice prohibited.
- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.
- F=Serve four counties part-time; private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
- B=The only office is located in nearby county office space
- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

* Some data provided by ISAC

Profile of Part -Time Iowa County Attorneys Salary							
County	Population	Status	Office	Yrs as Lawyer	Yrs as Co. Atty.	FY 23-24	FY 24-25
Adair	7,496	C	D	13	5	88,563	91,664
*Adams	3,704	C	A	26	3.5	118,971	122,147
Butler	14,334	D	C	21	4	100,702	106,442
Carroll	20,760	C	D	40	25	92,446	95,404
Clayton	17,043	C	B	12	5	94,332	97,869
*Davis	9,110	C	D	29	26	73,055	75,793
Decatur	7,645	F	C	41	1.75	65,000	67,920
Fayette	19,509	C	D	22	2	99,343	116,000
Floyd	15,627	D	A	20	1	84,000	88,000
Grundy	12,329	D	D	19	9	85,156	98,819
Hamilton	15,039	C	B	53	34	96,925	102,740
*Harrison	14,582	D	D	17	1	88,773	98,000
Howard	9,469	C	A	39	10	104,309	107,441
Ida	7,005	E	A	19	12	65,940	72,204
Iowa	16,662	D	D	28	18	96,894	101,739
Kossuth	14,828	C	C	27	26	112,927	112,927
Louisa	10,837	C	D	19	14	87,833	87,833
*Lucas	8,634	C	D	18	6	70,000	74,798
Mills	14,484	C	A	24	2	112,000	112,000
Mitchell	10,565	D	D	27	2.75	90,586	93,756
Monroe	7,577	C	D	5	2	79,253	81,631
Montgomery	10,330	D	D	7	5	66,842	88,092
O'Brien	14,182	D	D	14	2	77,500	83,313
Ringgold	4,663	E	A	36	28.5	53,905	54,984
*Shelby	11,746	D	D	30	17	76,704	79,773
*Taylor	5,896	E	A	35	18	76,806	79,879
*Van Buren	7,203	D	C	37	8	59,073	59,369
Wayne	6,497	F	D	42	38	58,855	60,327
Winneshiek	20,070	C	D	39	30	95,408	98,032
Worth	7,443	D	D	34	22	92,907	96,623
*Wright	12,943	C	D	25	20	114,396	117,828
State Totals	358,212			818	398.5	2,679,404	2,823,347
State Averages	11,555			26.3871	12.8548	86,432	91,076

Number Part-Time: 31

OFFICE STATUS

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- B=Full-time by own choice; rarely or never handle private law practice matters.
- C=Devote 40 hours or more per week to official duties, but also engage in private practice.
- D=Devote less than 40 hours per week to official duties; have private law practice.
- E=Serve two counties part-time. No private practice.
- F=Serve two counties part-time. Private practice.

OFFICE LOCATION

- A=The only office is located in the courthouse
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- C=An office is maintained in the courthouse or county office building, but some official duties are performed in private offices
- D=There is no office maintained for the county attorney in the courthouse or other county office building; duties performed in private offices

* Some data provided by ISAC

Iowa Assistant County Attorneys Salary Data						To TOC				
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Adair	7,496									
*Adams	3,704									
*Allamakee	14,061									
*Appanoose	12,317									
Audubon	5,674									
Benton	25,691		126,481 B	2	126,481-85,000	Yes				
Black Hawk	131,144		137,595 B	9	124,592-85,696	Yes	2	22,330.52-93,036.5	No	
Boone	26,723			1	132,926	Yes	1	75,000	No	
Bremer	24,988		115,985 B	2	115,985-83,475	Yes				
Buchanan	20,565		109,035 B	1	80,000	Yes				
Buena Vista	20,823		108,091 B	2	100,000-79,500	Yes				
Butler	14,334									
Calhoun	9,927			1	85,000	Yes				
Carroll	20,760						2	81,093-60.255	Yes	
Cass	13,127						1	25,200	No	Contract Attorney
Cedar	18,505			1	106,515	Yes				
*Cerro Gordo	43,127									
Cherokee	11,658						1	61,122	No	
Chickasaw	12,012						1	42,000	83999	
*Clarke	9,748									
Clay	16,384			1	102,719	Yes	1	60,000	No	PT Ass't contract labor-not salary
Clayton	17,043			1	65,994	No				
Clinton	46,460		128,284 B	4	101,091-79,234	Yes				
Crawford	16,525			1	96,000	Yes				
*Dallas	99,678									
*Davis	9,110									
Decatur	7,645									
Delaware	17,448			1	94,616	Yes				
Des Moines	38,910			3	89,319-76,040	Yes				
*Dickinson	17,703									
Dubuque	99,266			10	126,434-105,173	Yes				
Emmet	9,388			1	92,548	Yes				
Fayette	19,509		110,000 B				1	85,000	Yes	
Floyd	15,627			1	102,000	Yes				
*Franklin	10,019									
Fremont	6,605									
Greene	8,771			1	102,453	Yes				
Grundy	12,329		78,896 B							
Guthrie	10,623			1	90,675	Yes				
Hamilton	15,039						1	52,943	Yes	
Hancock	10,795									
Hardin	16,878			1	93,000	Yes				
Harrison	14,582						1	47,500	No	

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Henry	20,482			2	84,037	Yes				
Howard	9,469									
*Humboldt	9,597									
Ida	7,005						1	57,359		
Iowa	16,662			1	126,500	YES	1			one PT volunteer
*Jackson	19,485									
Jasper	37,813		123,466 B	4	95,640-87,000	Yes				
Jefferson	15,663			1	80,000	Yes	1	47,285	Yes	
Johnson	152,854	3 - 164,821.80-137,351.50 B	166,784.02 B	12	132,492.10-84,645.08	Yes				
*Jones	20,646									
Keokuk	10,033						1	28E Mahaska Co.	25%	
Kossuth	14,828			1	95,988	Yes				
Lee	33,555		117,793	3	117,792.86-105,000	Yes				
Linn	230,299	2 - 163,439 B	2 - 185,231.55 B	17	143,943-91,429 B	Yes				
Louisa	10,837						2	77,127-60,000	Yes	
*Lucas	8,634									
*Lyon	11,934									
*Madison	16,548			2	74,000-99,000	Yes				
Mahaska	22,190			1	76,500	Yes	2	76,500-57,400	Yes	
Marion	33,414		114,000 B	4	98,500-78,500	Yes				
Marshall	40,105		117,670 B	8	92,400-74,500	Yes				
Mills	14,484		95,200 B	1	75,000	Yes				
Mitchell	10,565						1	79,693	No	benefits available, but declines
Monona	8,751						1	755,000	Yes	
Monroe	7,577									
Montgomery	10,330						1	74,897	Yes	
Muscatine	43,235			4	136,562-109,692	Yes				
O'Brien	14,182						2	64,649-38,044	Yes	some get benefits some don't
Osceola	6,192									
*Page	15,211									
*Palo Alto	8,996									
Plymouth	25,698			2	127,866-108,194	Yes				
*Pocahontas	7,078									
Polk	492,401	4 - 216,866 B	2 - 216,866 B	54	168,825-89,128	Yes	1	80.89/ hr - 42.71/hr	Yes	
Pottawattamie	93,667		149,376 B	14	140,522-81,745	Yes				
Poweshiek	18,662			1	80,000	Yes				
Ringgold	4,663									
Sac	9,814						1	paid by Calhoun County		
Scott	174,669		143,830 B	17	113,692-82,472	Yes				
*Shelby	11,746									
Sioux	35,872			2	102,500-80,000	Yes				
Story	98,537		150,893 B	14	135,349.50-84,664.84	Yes				

Iowa Assistant County Attorneys Salary Data							To TOC			
County	Population	Bureau Chief Salary	First Assistant Salary	FT Ass't	FT Salary	Benefits	PT Ass't	PT Salary	Benefits	Comments
Tama	17,135			1	99,167	Yes				
*Taylor	5,896									
*Union	12,138									
*Van Buren	7,203									
*Wapello	35,437									
Warren	52,403		141,406.98 B		141,406.98-121,767.10	Yes				
Washington	22,565			2	116,207-99,606	Yes				
Wayne	6,497									
Webster	36,999		118,560 B	3	110,376-81,036	Yes				
Winnebago	10,679									
Winneshiek	20,070						2	83,327-63,721	No	
Woodbury	105,941		140,955.60 B	18	126,597-83,055	Yes				
Worth	7,443									
*Wright	12,943									
Totals	3,190,453			234			29			

*Indicated data taken from ISAC website, as not provided from county attorney's office

B' in this column
denotes First
Assistant Benefits

Other Attorneys in Iowa State Government		<u>To Toc</u>
LEGISLATIVE SERVICES AGENCY		
Legal Services Division Director	112,944	160,846
Senior Legal Counsel	89,294	127,254
Legal Counsel 2	77,584	110,635
Legal Counsel 1	67,434	96,033
Legal Counsel	61,443	87,360

Source: Legislative Services Agency 11/19/2024

UTILITIES BOARD	PY GRD		
Utility Attorney 1	36	\$81,869	\$125,528
Utility Attorney 2	42	\$116,085	\$165,110
Utilities Board General Counsel	44	\$127,525	\$181,106
DEPARTMENT OF INSPECTION AND APPEALS			
Attorney 1	30	\$61,110	\$94,806
Attorney 2	36	\$81,869	\$125,528
Attorney 3	40	\$105,706	\$150,405
General Counsel Supervisor	44	\$127,525	\$181,106
Administrative Law Judge 2	38	\$96,096	\$136,822
Administrative Law Judge 3	39	\$100,797	\$143,499
PUBLIC DEFENDER			
Public Defender 1	30	\$61,110	\$94,806
Public Defender 2	36	\$81,869	\$125,528
Public Defender 3	40	\$105,706	\$150,405
Public Defender Supv 1	41	\$110,760	\$157,539
Public Defender Supv 2	43	\$124,618	\$172,931

Source: Department of Administrative Services 11/2024

Iowa State Judicial Branch	To TOC
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Chief Justice Iowa Supreme Court	\$205,911
Supreme Court Justice	\$196,692
Chief Judge, Court of Appeals	\$184,400
Associate Judge, Court of Appeals	\$178,253
Chief Judge, District Court	\$172,406
District Court Judge	\$165,959
District Associate Judge	\$147,520
Judicial Magistrate	\$45,484

State Court Administrator	\$161,602
District Court Administrators	\$106,787 \$145,018

Director of Juvenile Court Services

Chief Juvenile Court Officers 1	\$100,194	\$132,309
Chief Juvenile Court Officers 2		\$114,338
Juvenile Court Officer III	\$68,723	\$106,433
Juvenile Court Officer II	\$57,616	\$68,244
Juvenile Court Officer I	\$54,246	\$66,165

Court Reporters	\$29/ hour	\$45/ hour
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Source: Iowa Judicial Branch-State Court Administration 12/2024